Faculty Senate Minutes  
Monday, October 24, 2005

In attendance: Barry Parker, Betsy Morris, Bob Namvar, Carol Minton, Gilberto Perez, Jeff Cate, Jennifer Newton, James Heyman, Mary Buck, Nathan Lewis, Nathan Lewis III, Rachel Timmons, Richard Mobley, Susan Studer,

I. Meeting was opened with prayer.

II. Minutes for Oct 10, were approved.

III. In response to the health care provider issue discussed on September 24, the CBU Director of Human Resources explained to the Senate President that if we add another health insurance provider to our existing supplier, the insurance cost per employee will go up. The cost per employee depends on a certain % covered of the total employees by each provider. Adding one or more insurance provider reduces the % covered and raises the cost.

IV. With respect to a retirement health plan, as of this date, there is no plan in place for the retired CBU employees. A motion was made, seconded, and passed unanimously to request that John McCarthy continue to work on the retirement plan upon his agreement, since he was unable to attend this meeting.

V. Richard Mobley reported that in the faculty handbook, there are no faculty bylaws specified for the Faculty Senate. Although Article II of the faculty constitution is related to faculty in general, it is a good representative of what the Senate has performed during the last three years.

VI. It was discussed that we can deal with the issues listed in the faculty polling by:

   a) (Re)forming committees for study and recommendations
   b) Communicating to/from appropriate University parties
   c) Making inquiries of relevant University personnel

VII. In terms of reforming committees, motion made, seconded, and passed unanimously to reestablish the technology committee to continue working on the technology issues. Nathan Lewis III, Betsy Morris, and Jeff Cate accepted to continue serving in this committee.

VIII. Motion made, seconded, and passed unanimously to form an ad hoc committee to revisit the issues related to faculty evaluation/assessment process. Richard Mobley, Gilberto Perez and Carol Minton accepted to serve in this committee. The Senate president also expressed a desire to consult with this committee, since he and Dave Pearson had done some study this past summer in preparation for the Faculty Workshop in August.
IX. Motion made, seconded, and passed unanimously to form an ad hoc committee to deal with issues related to enhanced research/publication expectations. Susan Studer and Mary Buck accepted to serve in this committee.

X. Richard Mobley prompted members of the Senate to bring specific information or concerns related to evaluation/assessment and research/publication issues for discussion in the next meeting.

XI. Senate Adjourned at 4:00 PM

XII. Next Senate meeting is scheduled for November 14, 2005.

Respectfully submitted by Bob Namvar, Faculty Secretary/ Treasurer