In attendance: Jeff Cate, Joe De Vol, Toni Dingman, Avery Fouts, Beverly Howard, Nathan Lewis III, Tim Luther, Nicole MacDonald, John McCarthy, Richard Mobley, Betsy Morris, Bob Namvar, Barry Parker, Ken Pearce and Rachel Timmons

I. Meeting opened with prayer.

II. Senate Minutes from 2-28-05 were approved.

III. Motion was unanimously passed to accept a proposal from the Tuition Waiver Committee to change Staff and Faculty Handbook Policy 2.39: Tuition Waiver. The proposal involved two changes. First, in the initial paragraph regarding policy, the committee proposed deleting “only good for the first undergraduate (499 level classes or below) degree or its equivalent hours” and then adding “good for undergraduate or graduate courses.” With these changes, the policy would read: “This tuition waiver is good for undergraduate or graduate courses.” Second, in the same section, the committee proposed deleting the following sentence: “Tuition for Graduate Courses is not covered under the provisions of this policy.” The motion was forwarded to the Provost for submission to the Executive Council.

The rationale for this policy is as follows: The current tuition-waiver policy was formulated in the days before Cal Baptist became a multi-faceted university with all the graduate programs that are now in place. With the growth of CBU over the past several years, it would be beneficial for faculty and staff to be able to take graduate courses here at CBU with the help of this tuition waiver. Other institutions have similar policies in place and we would like to see our CBU faculty/staff and their spouses/dependents (as stipulated in section 2.39) have the opportunity to pursue their graduate-level work here at CBU with the help of this tuition-waiver.

The Senate is aware, as stated in the policy, that “certain programs are not part of this tuition waiver benefit” and that “exceptions to this policy may be made by the President.” The Senate is also aware that as the university continues to grow and even expands into doctoral programs and additional professional schools (perhaps pharmacy, law, or other areas) these programs may not be included in the tuition waiver.

IV. Motion was passed unanimously to establish a Committee on Retirement and Benefits for faculty.

V. Motion was passed unanimously to elect the following as members of the Committee on Retirement and Benefits: John McCarthy, Chair, and Tim Luther.

VI. Report by Sabbatical Leave Committee.
VII. Motion was unanimously passed to accept a proposal from the Sabbatical Leave Committee regarding Faculty Handbook Policy 3.301: Sabbatical. The committee proposed, under Procedure: #3, deleting “not more than two” and adding “the.” And then after “proposals” adding “the number of which shall not exceed 5% of the total number of full-time faculty members.” With this change, the procedure would read: “The committee shall choose the proposals, the number of which shall not exceed 5% of the total number of full-time faculty members, except under unusual conditions, for presentation to the President.” Motion was forwarded to the Provost for submission to the Executive Council.

VIII. General discussion regarding Faculty Evaluations.

IX. Meeting was adjourned at 4:05 PM.

Respectfully submitted by Avery Fouts, Secretary-Treasurer of the Faculty Senate