NONDISCRIMINATION STATEMENT
In compliance with federal law, including provisions of Section 504 of the Rehabilitation Act of 1973, California Baptist University does not illegally discriminate on the basis of race, color, national origin, age, or disability in admissions or in the administration of its education policies, programs, and activities. In compliance with Title IX of the Education Amendments of 1972, the University does not illegally discriminate on the basis of sex in the administration of its education policies, programs and activities.

SPECIAL NOTICE
This catalog does not constitute a contract between California Baptist University and its students. Although every effort has been made to ensure the accuracy of the content of this catalog, the University assumes no liability for any omissions or errors contained herein. California Baptist University reserves the right to alter and revise the contents of this catalog at any time.

All announcements here are subject to revision.

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# UNIVERSITY CALENDAR 2001-2002

## FALL SEMESTER 2001

### August

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>22-23</td>
<td>Faculty Workshop</td>
</tr>
<tr>
<td>23</td>
<td>New Graduate Student Orientation (6:00 p.m.)</td>
</tr>
<tr>
<td>28</td>
<td>Semester begins</td>
</tr>
</tbody>
</table>

### September

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Labor Day Holiday (no classes)</td>
</tr>
<tr>
<td>12</td>
<td>Fall Faculty Convocation</td>
</tr>
<tr>
<td>28</td>
<td>Board of Trustees meeting</td>
</tr>
</tbody>
</table>

### October

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>Last day to withdraw from a class with “W” (no refund)*</td>
</tr>
</tbody>
</table>

### November

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Graduation Application Deadline for December 2001</td>
</tr>
<tr>
<td>21-25</td>
<td>Thanksgiving holiday (no classes)</td>
</tr>
<tr>
<td>26</td>
<td>Classes resume</td>
</tr>
</tbody>
</table>

### December

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Lighting of the Christmas Tree</td>
</tr>
<tr>
<td>7</td>
<td>Board of Trustees meeting</td>
</tr>
<tr>
<td>7</td>
<td>Christmas Celebration</td>
</tr>
<tr>
<td>14</td>
<td>Semester closes</td>
</tr>
<tr>
<td>15</td>
<td>Christmas holiday begins</td>
</tr>
<tr>
<td>19</td>
<td>Final grades due by 4:00 pm in Registrar’s Office</td>
</tr>
<tr>
<td>21</td>
<td>Offices closed</td>
</tr>
</tbody>
</table>

*Add, Drop, and Withdrawal Dates vary according to class and may be obtained in the Academic Services Center.*
### University Calendar 2001-2002

#### SPRING SEMESTER 2002

**January**
- January 2: Offices open
- January 3: New Graduate Student Orientation (6:00 p.m.)
- January 7: Semester begins
- January 21: Martin Luther King Jr. Holiday (no classes)

**February**
- February 1: Graduation Application Deadline for May, June, and August 2002
- February 18: President’s Day Holiday (no classes)
- February 20: Practicum Luncheon for MFT Students

**March**
- March 2: Priority deadline for FAFSA
- March 2: Financial Aid File Completion Priority Deadline
- March 4-10: Spring Vacation
- March 11: Classes resume
- March 15: Last day to withdraw from a class with “W” (no refund)*
- March 28 - 31: Easter Observance

**April**
- April 1: Classes resume

**May**
- May 3: Semester closes
- May 3: Board of Trustees meeting
- May 3: Baccalaureate Service
- May 4: Commencement Activities
- May 9: Final Grades due by 4:00 pm in Registrar’s Office

*Add, Drop and Withdrawal Dates vary according to class and may be obtained in the Academic Services Center.

#### SUMMER SEMESTER 2002

**May**
- May 6: Semester begins
- May 27: Memorial Day Holiday (no classes)

**July**
- July 4: Independence Day Holiday (no classes)

**August**
- August 23: Semester closes
- August 30: Final Grades due by 4:00 pm in Registrar’s Office

*Add, Drop and Withdrawal Dates vary according to class and may be obtained in the Academic Services Center.*
University Calendar 2002 – 2003

FALL SEMESTER 2002

August
29 Semester begins

September
2 Labor Day Holiday (no classes)
4 Fall Faculty Convocation
9 Board of Trustees meeting

October

November
1 Last day to withdraw from a class with “W” (no refund)*
27-29 Thanksgiving holiday (no classes)

December
2 Classes resume
6 Board of Trustees meeting
20 Semester closes
21 Christmas holiday begins
21 Final grades due by 4:00 pm in Registrar’s Office

*Add, Drop, and Withdrawal Dates vary according to class and may be obtained in the Academic Services Center.
University Calendar 2002 – 2003

SPRING SEMESTER 2003

January
2 Offices open
7 Semester begins
20 Martin Luther King Jr. Holiday (no classes)

February
17 President’s Day Holiday (no classes)

March
2 Priority deadline for FAFSA
1-9 Spring Vacation
10 Classes resume
14 Last day to withdraw from a class with “W” (no refund)*

April
18-20 Easter Observance
21 Classes resume
23 Honors Day Convocation, 10:15 am

May
2 Semester closes
2 Board of Trustees
3 Commencement Exercises and Activities

*Add, Drop and Withdrawal Dates vary according to class and may be obtained in the Academic Services Center.

SUMMER SEMESTER 2003

May
5 Semester begins
26 Memorial Day Holiday (no classes)

July
4 Independence Day Holiday (no classes)

August
22 Semester closes
20 Final Grades due by 4:00 pm in Registrar’s Office

*Add, Drop and Withdrawal Dates vary according to class and may be obtained in the Academic Services Center.
Dear Friend:

Welcome! On September 29, 2000, California Baptist University celebrated fifty years of ministry through education. Since 1950, commitment to the Great Commission has been a significant component of our vision and passion. In Matthew 28:19, Christ commanded His followers to: “Go ye therefore, and teach....” Teaching is at the very heart of the mission of California Baptist University. Our focus is to serve humanity primarily through teaching within our Christian understanding of service. We provide education at the graduate level in Education, English, Behavioral Science, and Business. This is an exciting time to be a part of California Baptist University. Again welcome.

May God continue to bless!

Your Brother in Christ,

Ronald L. Ellis, Ph.D.
President
The University

History
On September 18, 1950, the Los Angeles Baptist Association opened the doors of California Baptist College in El Monte to 120 students who came seeking a liberal arts education in a Christian environment.

In 1955, after four years of continued growth, the college relocated to larger facilities in Riverside. Today, the Spanish-style buildings, which include classrooms, campus housing, a library, offices, maintenance and athletic facilities are located on the eighty-two-acre campus. Growth in all areas paved the way for the institution to become a university on September 25, 1998. California Baptist University continues the tradition of liberal arts education in a Christian environment.

Location and Environment
Located in the Los Angeles Basin, sixty miles east of downtown L.A., Riverside is easily accessible by all modes of transportation. Freeways lead into Riverside from every direction and the city is served by the Los Angeles International and Ontario Airports.

Char Baptist is surrounded by cultural and scientific opportunities for students of all interests, and the proximity of other colleges and universities makes possible inter-library and inter-cultural exchanges.

Mission Statement
The primary purpose of this corporation is to conduct regular four-year college courses in education, music, sciences and the liberal arts, and to grant certificates, diplomas and any and all degrees evidencing completion of any course of training, together with any and all honorary degrees and to provide training for Baptist youth and others desiring to be affiliated with Baptist theology and theological instruction and such other instruction as may be needful and advantageous in preparing and qualifying ministers and others for Christian work.¹

Philosophy Statement
California Baptist University is a Christian liberal arts institution founded by Southern Baptists to serve the world. As such, the university community provides an accepting, caring Christian atmosphere in which the growth of individuals is enhanced by spiritual formation, personal development, vocational preparation, and a sound, academic, liberating education. In the midst of the pursuit of truth, individuals are encouraged to investigate, practice, and refine their aesthetic, moral, social, and spiritual values in order to prepare themselves to make substantial contributions to the cause of Christ as skilled professionals, thinking citizens, and educated persons.

Educational Standings
California Baptist University is incorporated under the laws of the State of California as a university of arts and sciences authorized to grant the degrees of Bachelor of Arts, Bachelor of Science, Bachelor of Business Administration, Master of Arts, Master of Science, and Master of Business Administration.

California Baptist University is accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges (WASC)*. California Baptist University, through its Business Administration Division, is nationally accredited by the Association of Collegiate Business Schools and Programs.

Cal Baptist is accredited for teacher education by the State of California Board of Education. Approval has been given to its multiple-subject and single-subject credential programs from the California State Commission for Teacher Preparation and Licensing in accordance with California Senate Bill 148 (Bergeson Act).

The University is also a member of the Western College Association and holds membership in the Association of Southern Baptist Colleges and Schools, the Association of Collegiate Business Schools and Programs, the Coalition for Christian Colleges and Universities, and the Service members Opportunity Colleges. The University holds membership in the National Association of Schools of Music.

Accreditation letters may be viewed in the Office of the Vice President for Academic Affairs.

* Western Association of Schools & Colleges
  Association of Senior Colleges & Universities
  Accrediting Commission for Senior Colleges & Universities
  985 Atlantic Avenue, Suite 100
  Alameda, CA 94501

Phone: (510) 748-9001
Fax: (510) 748-9797
Web Site: www.wascweb.org

¹Articles of Incorporation of the California Baptist College, 1954.
Mr. Kent Dacus  
Vice President for Student Services

Anthony Lammons  
Dean of Students

Kristine Smith  
Administrative Assistant  
Phone (909) 343-4217  
FAX (909) 343-4576
Student Services

Mr. Kent Dacus
Vice President for Student Services

Anthony Lammons
Dean of Students

Kristine Smith
Administrative Assistant
Phone (909) 343-4217
FAX (909) 343-4576

PHILOSOPHY of STUDENT DEVELOPMENT
As a Christian university, Cal Baptist has dual responsibilities to its constituency. As an academic institution, it seeks to promote high scholastic standards, stimulate mental alertness, impart a general knowledge of the natural world and of the history and institutions of human society, and to assist students in choosing and learning an area of specialization for their life's work.

As a Christian institution, the University seeks to promote and follow the spiritual principles set forth by Jesus Christ. In acknowledging these principles, the University places special emphasis on leading its students in an active pursuit of the spiritual values of life and on developing leaders for the Southern Baptist churches of California.

Students at Cal Baptist are individuals involved in academic pursuits and at the same time are members of a Christian community nurturing one another in spiritual growth. The University expects students to take seriously this two-fold responsibility.

The Student Services Division is committed to the intellectual, spiritual, social, aesthetic, and physical development of Cal Baptist students so that they are assisted in becoming autonomous, competent, responsible, and interdependent individuals who use their intellects and skills with wisdom and integrity.

FREEDOM and RESPONSIBILITY
California Baptist University students are entitled to the same freedom as any other citizens of our country. It is the policy of the University to ensure these rights, consistent with the provisions of law, acceptable tastes, and the purposes and goals of the institution. When matriculation in the University requires that conditions be placed upon student freedoms, these conditions and their rationale are clearly delineated.

On this campus, the concepts of freedom and personal responsibility are inextricably bound together. The University community, like any other, functions upon the principle that all members will respect, and indeed will protect, the rights of their fellow citizens. Students are encouraged to develop these values which represent mature, self-disciplined persons who appreciate the privilege of education and are willing to accept its responsibilities.

When persons choose a university, they commit themselves to its philosophy of education and its policies and regulations. Even though students may not agree with a few rules established by the University, it is expected that they will comply with them in a manner conducive to the highest moral standards and in keeping with the discipline of the academic community.

Responsibility for student conduct lies with the Vice President for Student Services, Dean of Students and the Student Services staff. This group defines behavioral expectations and takes appropriate action in support of the rules of the University.

STANDARD of STUDENT CONDUCT
In order to achieve its mission, California Baptist University expects members of the University community to accept responsibility for their personal conduct and to encourage others within the community to do the same.

All California Baptist University students (undergraduate, Evening College, and graduate) are expected to conduct themselves in accordance with the rules and regulations contained within the Student Handbook.
If the conduct of any member of the University community is found to be detrimental to the academic, social, and spiritual development of others within the community, the University (through its various offices and personnel) provides guidance, direction, and, if necessary, discipline.

This Standard of Student Conduct shall apply to any and all lands owned or leased by the University, as well as to any location where a student is engaged in a University activity. Students should understand the commitment to the spirit of the University and realize that their enrollment is viewed as a willingness to abide by and accept the responsibilities of the environment. A detailed discussion of the Standard of Student Conduct is located in the Student Handbook. Failure to abide by the Standard of Student Conduct may result in dismissal from the University.

PHILOSOPHY of DISCIPLINE
The purpose of discipline at California Baptist University is to assist in maintaining individual and community growth. Personal growth and maturity are encouraged most when each member of the University community uses self-discipline and shares the responsibility to care enough about others to confront them when appropriate. The responsibility to confront one another in a loving manner, if functioning properly, should enable inappropriate behavior to be corrected on a personal level.

Unfortunately, situations may arise which warrant a formalized disciplinary process. The disciplinary procedures of the University are designed to provide a just and equitable process of educational discipline. While every effort is made to protect the rights of students, the University does not attempt to duplicate or to emulate court proceedings and should not be viewed as a court. Student disciplinary procedures, student rights, and the appeal process are outlined in detail in the Student Handbook.

STUDENT SERVICES

Student Employment and Career Services
The Student Employment and Career Services Center is designed to assist students in their personal journey of career exploration and development, as well as, their immediate employment needs while attending California Baptist University.

In addition to coordinating on-campus jobs for both work study and non-work study positions, the Center assists students with securing off-campus employment. At no expense to students, the following resources are provided:

- DBM™ (Drake Beam Morin) - provides graduating seniors and alumni a comprehensive portfolio of career-enhancing programs including job leads, networking opportunities, professional seminars
- CCCUTM - a resource provided by the Council of Christian Colleges and Universities, includes employers who are specifically seeking graduates from Christian colleges and universities
- MonsterTRAK™ - provides full-time, part-time, temporary, and internship employment opportunities to students and alumni
- Local job and ministry postings
- Internships
- Individual employment and career consultation
- Interactive computer software on topics of career exploration, self-assessment, interview techniques, and résumé writing
- Seasonal employment and ministry opportunities locally, nationally and abroad
- Access to salary and job trend projections, both locally and nationally
- Directories of employers, including literature and audiovisual material
- Directory of current employment opportunities in business, government, industry, and other agencies
- Brochures and periodicals
- Graduate and professional school catalogs

To further equip students and encourage professional development, the Center offers Business Etiquette Dinners and Dress for Success Seminars. Students may attend these events for a nominal fee.

Job fairs are held both in the fall and spring semesters, as well as, workshops on résumé writing, job search, and interviewing skills. Additionally, students may produce professional résumés at the Center. Personal assistance in résumé and interview preparation is available by appointment.

International Student Services
The Student Services Office assists students from other countries to make a successful transition into the American culture and understand institutional expectations. In addition to collaboratively processing U.S. Immigration and Naturalization (I.N.S.) documents related to the California Baptist University admissions and enrollment process, the Dean of Students and Dean of Enrollment Services process arrival and departure documents.

Upon student completion of the initial enrollment process, an Assistant Director of Campus Ministries counsels students regarding I.N.S. regulations and procedures (i.e. Practical Training, Work Permits), and coordinates the sponsoring of activities that promote campus awareness and appreciation for international students.
Public Safety
California Baptist University maintains a Department of Public Safety for the purpose of enhancing the safety and security of the University community. The department assists with the protection of students, employees, and property. Public Safety assumes an educational role in teaching members of the University community to look out for one another.

California Baptist University certifies that it has established a campus security policy, is carrying out that policy, and meets the disclosure requirements of Title IV of the Higher Education Act (HEA) of 1965 regarding campus security policies and crime statistics.

Information in the Emergency Response and Safety Handbook, and Annual Security Report is provided by law annually to all current students, faculty and staff, employees, and upon request to applicants for employment or enrollment (or parents), or upon demand to the Secretary of the Department of Education. The Annual Security Report is distributed by the Department of Public Safety throughout the year to new students at registration, and to new employees with their new-hire-packet.

The Department of Public Safety provides twenty-four hour assistance to the campus community. All areas of the campus are regularly patrolled, and Public Safety Officers may be contacted by dialing 4311 from an on-campus phone or (909) 343-4311 from an off-campus phone. Public Safety may also be contacted by using courtesy phones located on campus.

Students who operate a vehicle on campus must register with the Public Safety Department. Current parking permits are issued for the school year at the time of registration. Drivers are expected to comply with the University traffic and safety regulations; non-compliance may result in citations, and the suspension of parking and/or driving privileges on campus. Copies of the California Baptist University Vehicle Code are available in the Public Safety Office.

Campus Housing
Students interested in campus housing should consult the Campus Life Office.

Counseling Services
The Counseling Center offers a full program of assistance to individuals as they strive to become more effective, productive, and comfortable as students. The university experience is a time of growth and transition during which students are confronted with questions about self, religious faith, relationships, and future plans.

A full-time director and supervised Marriage and Family Therapy Program counselor interns and trainees staff the Counseling Center, located on campus in the Lambeth House, at the corner of Magnolia and Adams Street.

Students may discuss and explore freely, and in confidence, problems or feelings that are important to them. During counseling, concerns may be examined, alternatives explored, and decisions made about future courses of action.

Individual intelligence and personality instruments, as well as, personnel trained to administer them, are available through the Counseling Center. Test results are kept confidential and released to authorized personnel at the discretion of the Counseling Center personnel.

Services offered without charge to California Baptist University students include individual, group, academic, pre-marital, and marriage and family counseling.

Student Health Services
Graduate Students who are enrolled in 5 units or more each semester may be eligible to participate in CBU's health plan. Participation in the Health Care Plan requires pre-payment and pre-enrollment. Participating students requiring medical attention within the Riverside area should report to the designated University Student Health Care Provider, Park View Community Hospital, located at 9041 Magnolia Avenue. Urgent Care hours are 7 a.m.-11 p.m., Monday–Friday, and 9 a.m.-11 p.m., Saturday and Sunday. Emergency Room service is available at all times. A valid student identification card and an insurance card must be presented in order to receive medical attention.

The purchase of student medical insurance is optional for students who are enrolled in graduate programs.
CALIFORNIA BAPTIST UNIVERSITY

GRADUATE PROGRAMS

Gail Ronveaux
Director, Graduate Services
Phone (909) 343-4249
Toll free (877) 228-8877
The goal of Cal Baptist’s Graduate Programs is to provide avenues for working adults to better themselves personally and professionally through practical, ethical, and Christian education. Programs are structured to accommodate busy schedules, as we acknowledge that most of our students are attempting to balance a Graduate education with work, home and family. The Graduate Services Office at California Baptist University is available to assist both prospective and current Graduate and credential students.

Graduate Admission
California Baptist University maintains a rolling admissions policy. Applications may be submitted as early as one year prior to the beginning of the term for which the applicant wishes to be approved. New students are admitted annually prior to the beginning of each term. Application must be made on the form provided by the Office of Graduate Services and must be accompanied by a $45 non-refundable application fee. All application materials are to be sent to the Office of Graduate Services.

Applicants must submit official transcripts from each institution of higher education attended. An official transcript is one the University receives directly from that institution and bears an official seal.

Individual programs require additional application materials. Consult the program section in the catalog for specific application procedures, requirements and prerequisites.

Change of Degree Program
Admission to graduate work at California Baptist University is degree-specific. If a student changes plans and wishes to enroll in course work toward a degree other than the one to which he or she was accepted, then the student must file a written request with the Office of Graduate Services. This request must be accompanied by all admissions materials required for consideration by the new degree program. No credit toward the new degree will be granted before written approval for admission to the new program has been secured.

International Students
An international student who wishes to apply for admission to a graduate program at California Baptist University must:

1. Submit an international student application.
2. Submit an application for the desired graduate program.
3. Submit U.S. $45 as a non-refundable application fee.
4. Application deadlines for international students are as follows:
   - To Enter This Session          Completed Application & Fees Must be Received By
     Fall Semester                July 15
     Spring Semester             November 1
     Summer                      March 15
5. Applicants must have the equivalency of a bachelor’s degree from a regionally accredited college or university. Applicants who attended non-American institutions must have their transcripts translated and evaluated by the International Education Research Foundation, Inc. An official “Detailed Report for Academic Credentials” must be mailed to the Office of Graduate Services. Applicants are responsible for all aspects of having their transcripts evaluated, including payment of fees and submission of documents to IERF. IERF application forms are available online at: http://www.ierf.org/application.htm
6. The student’s adequate use of English must be certified by a minimum score of 550 (213 on the computerized version) on the Test of English as a Foreign Language (TOEFL) which is administered worldwide by Educational Testing Service, P.O. Box 592, Princeton, New Jersey 08540, USA. The original certificate with the score must be sent to the Office of Graduate Services.
7. To verify the ability of the applicant to meet all financial obligations, California Baptist University requires the completion and approval of the Declaration of Financial Support for Educational Expenses. The Declaration must be signed by bank officials, guarantors, and the applicant. Funds must be guaranteed for the first year and evidence must be presented showing that funding will be available for the second year.

8. All international students must pay school expenses in full at the time of registration for classes each semester. It is recommended that a deposit of U.S. $21,600 be made in advance to the Cal Baptist Business Office to facilitate payment. The deposit is refundable if the student does not attend California Baptist University.

Approval and Form I-20
When the above procedures have been completed, the applicant’s file will be evaluated. If the applicant is approved, a letter of acceptance and Form I-20 will be issued.

Clearance for Enrollment
An international graduate student shall not be eligible for admission unless the student establishes that the school specified in the student’s visa is the one destined to attend. In all cases, the name of the school a student is authorized to attend must be endorsed by the examining immigration officer on the student’s Form I-94.

Upon arriving at Cal Baptist, and before beginning the registration process, the student must submit Form I-94 and passport to the Office of Graduate Services to verify Immigration and Naturalization Service approval.
The Purpose of Financial Aid

California Baptist University coordinates and provides financial assistance to students who would be unable to attend for financial reasons. Financial aid at California Baptist University is administered in accordance with federal, state, and institutional policies. It is important that students understand that they have the principal responsibility for meeting educational costs. A federal methodology calculation is used in determining eligibility for financial aid, which is available to students through federal and state programs.

There are various grants, work programs and loans available for students who are eligible for financial assistance. These forms of financial assistance are grouped into the following categories: federal programs, state programs, and private scholarships. Specific information on each of these sources of financial aid is available in the Financial Aid Office.

Applying for Financial Aid

Students who apply for federal, state, or private aid must complete a financial aid file annually. To apply for financial aid students must complete a Free Application for Federal Student Aid (FAFSA). This form is available from the Financial Aid Office or on the web at www.fafsa.ed.gov. Returning students receive a Renewal FAFSA in the mail in January or February. These are provided to simplify the re-application process. The Renewal FAFSA can also be done on the web.

Completion of the FAFSA will generate a Student Aid Report (SAR) which is sent directly to the student. The Financial Aid Office receives the FAFSA information electronically, provided that California Baptist University is listed as an attending institution, referenced by the school code 001125 on the FAFSA.

Generally, the amount of financial aid awarded is based on the financial need of the student. Financial need is generally defined as the difference between the total cost of attending school (tuition, fees, room, board, books, supplies, and other pertinent living expenses) and the Estimated Family Contribution (EFC) as determined through the Federal Methodology Need Analysis. A student whose expected family contribution surpasses the cost of attendance may still qualify for financial aid.

Requirements for Awarding

To be awarded financial aid a student must be approved for admission and have a completed financial aid file. A completed financial aid file consists of the following documents:

- Results of the FAFSA
- Previous year’s Federal Income Tax Returns (signed copies including all schedules and worksheets) must be provided only if student is selected for verification as noted on their Student Aid Report.
- Verification Worksheet (also required only if selected for verification).
STUDENT RIGHTS AND RESPONSIBILITIES

Offer of Financial Aid
An Offer of Financial Aid is issued to a student as soon as a financial aid file with all necessary documents is completed and submitted to the Financial Aid Office. This offer must be signed (accepting or rejecting the aid that has been offered as indicated on the Offer of Financial Aid) and returned along with other necessary documents to the Financial Aid Office before funds may be disbursed.

Students are required to notify the Financial Aid Office of changes in financial, residence, or academic status. Changes of this nature will be reviewed and adjustments will be made on the Offer of Financial Aid when necessary. Changes due to marital status cannot be made once a FAFSA has been completed for that academic year.

Students have the opportunity to have financial aid decisions reviewed and explained by a Financial Aid Counselor upon request of appointment.

Disbursement
Federal and State loans are credited directly to the student's account. Stafford loan (subsidized and unsubsidized) disbursements are sent directly to the university each semester via Electronic Funds Transfer (EFT). Recipients are notified that funds have arrived by the Business Office. Students may also request Stafford loan disbursements via check. Checks are returned to the lender if not endorsed within thirty days.

Withdrawal from the University
Students who withdraw from the University during a term of enrollment may receive a cash refund in accordance with the refund policy and schedule discussed in the Financial Information section of this catalog. In addition to the explanation of the refund policy and schedule of refunds in that section, examples of how refund calculations are made may be viewed by appointment in the Student Accounts Office. Combined Federal Regulation 34, Section 668.22 requires that any withdrawing student receiving Federal Student Financial Aid (Title IV funds) that is due a refund must return a portion of that refund to the Title IV program(s) from which aid was received. The order of return of these funds is included in the explanation of how refunds are calculated as noted above.

The return of funds will occur within 30 days of the date that the student officially withdraws, is expelled, or the University determines that a student has unofficially withdrawn. Students are strongly encouraged to seek assistance from their academic advisors, the Business Office, and the Financial Aid Office regarding withdrawal rather than simply terminating attendance. Official withdrawal may be initiated with the Graduate Services Office.

SATISFACTORY ACADEMIC PROGRESS
In order to receive any type of financial aid a graduate student must earn and maintain a 3.0 grade point average. In addition, the student must earn the required number of units and be able to graduate in the prescribed amount of time. The process of monitoring student progress occurs annually after the Spring semester. At that point, if the student has not met the requirements of Satisfactory Academic Progress (SAP), the student will be placed on contract in the following term. Student aid (federal, state, or private) funds will not be released until SAP contracts are submitted and approved.

SAP Requirements
Although a graduate student should enroll in a minimum number of units each semester for normal progress in the completion of degree requirements, Policy states that full-time enrollment for graduate students is 9 units. Satisfactory progress for each semester is based on the completion of no less than the number of units for which the student was funded (i.e., full-time, part-time). Satisfactory progress for the year is based on completion within a 12-month period of the number of units for which the student was funded.

These standards may be different than that of academic standards required to stay in the program, to advance to candidacy, or to earn a degree or certificate. Where differences exist, the following standards set forth in this policy shall be used to determine eligibility for aid:

Graduate Students
- For full-time enrollment a student must register, complete, and receive credit for at least 9 units by the end of the noted major semesters (e.g. Fall, Spring, or Summer) at Cal Baptist.
- For three quarter time enrollment a student must register, complete, and receive credit for at least 7 units by the end of the noted major semesters (e.g. Fall, Spring, or Summer) at Cal Baptist.
- For half-time enrollment a student must register, complete, and receive credit for at least 5 units by the end of the noted major semesters (e.g. Fall, Spring, or Summer) at Cal Baptist.
- In addition, a cumulative GPA of no less than 3.0 must be maintained.
Satisfactory Academic Progress (SAP) Contract
When it is discovered that a student has fallen below the cumulative GPA requirement, completes less than the number of units for which they obtained aid, or has reached the graduation time limits:

On the first non-consecutive occurrence, the student will be sent a SAP Probation Contract informing them that to receive aid the following semester they must sign the contract agreeing to achieve the requirements by the end of that semester.

On the second consecutive occurrence (while on probation), the student will receive a Termination Notice indicating that since they failed to meet the terms of the contract they will not be eligible for aid (federal or state) the following semester.

Appeals and Reinstatement Process
Should a student choose to appeal either of the actions noted above, (s)he may petition the University for an exception to the policy. Appeals for reestablishing eligibility may be based on extenuating circumstances. Students must obtain, complete, and submit a California Baptist University Academic Progress Appeal Request Form. The completed form must be submitted to the F.A. office.

If the student is below the cumulative GPA requirement, the Admissions and Retention Committee may approve an appeal to remain enrolled (if the appeal is for financial aid the appeal is submitted in conjunction with an academic suspension decision). In this situation, the Admissions and Retention Committee (ARC) will forward the appeal to the Scholarship/Appeals Committee.

The Committee will then review the student's appeal, transcript, and any other documents needed to support the decision.

Student appeals will be handled on a case-by-case basis and outcomes will be different.

If an appeal is granted, the student will be eligible for awarded financial aid but will remain on SAP contract for the following semester.

Units Completed/Not Completed
Certain criteria will be used to evaluate grades at the conclusion of each semester.

- Earned units: the following will be counted as units completed: grades "A" through "D", "P" (pass) and "CR" (credit)
- Unearned units: The following will NOT be counted as units completed: "F" (fail), "W" (withdrawal), "I" (incomplete) grades and Audit.
- Repeated courses: Financial Aid for any class will be given only twice for the same class. The cost of the third attempt will not be covered by Financial Aid or be counted as part of the half-time minimum aid eligibility requirement.

Graduation Time Limit
To be eligible for financial aid graduate students must graduate within the following schedule:

- Full-time students (at least 18 units per year) have three years of graduate level financial aid eligibility to complete the degree.
- Three-quarter time students (at least 14 units per year) have five years of graduate level financial aid eligibility to complete the degree.
- Half-time students (at least 10 units per year) have eight years of graduate level financial aid eligibility to complete the degree.

Concurrent Enrollment
For all students concurrently attending California Baptist University and another college or university, only the coursework and GPA acquired at Cal Baptist will be used in determining satisfactory academic progress and financial aid eligibility.

FEDERAL FINANCIAL AID PROGRAMS

Common Requirements for all Federal Programs
- Students applying for federal aid must complete a financial aid file which includes the FAFSA.
- Federal aid recipients must be U.S. citizens, permanent residents or eligible non-citizens.
- Federal aid recipients must not be in default on a student loan and not owe a refund on any state educational grant.
- Federal aid recipients must maintain satisfactory academic progress according to institutional standards as stated in this catalog.
- Students concurrently enrolled in other institutions will only be eligible for financial aid based on the units in which they are enrolled at Cal Baptist.

Note: Federal programs are subject to change at any time.
Federal Work Study Program

Description
• Federal Work Study is a federal, campus-based work study program designed to assist undergraduate and graduate students desiring a job on or off campus to help earn money for their educational expenses.

Eligibility
• Eligibility is determined by a student's financial need. Priority will be given to students with financial need who have met the March 2 priority deadline.

Award
• FWS awards are not amounts that will be disbursed to the student, but indicate a maximum amount a recipient is eligible to earn upon finding a job and working, whereby earning a paycheck.

Procedure
• Students who are awarded Federal Work Study must contact the Job Development and Placement Center within two weeks of the first awarded semester to obtain employment and maintain eligibility. By the fourth week, students should have job placement or be working. Federal Work-Study students who do not obtain employment by the fourth week of the first awarded semester, will lose the annual awarded amount (Fall & Spring) of Federal Work Study. Additional paperwork regarding Federal Work Study must be completed before funds will be made available.

ANNUAL AND AGGREGATE LOAN LIMITS

Federal Stafford Loans

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>Dependent Students</th>
<th>Independent Students</th>
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</thead>
<tbody>
<tr>
<td>Annual Limits</td>
<td>Graduate n/a</td>
<td>$8,500</td>
</tr>
<tr>
<td>Aggregate Limits</td>
<td>Graduate n/a</td>
<td>$65,500</td>
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</table>
Federal Subsidized Stafford Loan

Description
• The Federal Subsidized Stafford Loan is a low-interest loan available for students who have financial need. The loan is made to the student by a lender such as a bank or credit union that participates in this program. No interest accrues while the student is enrolled in school at least half-time and repayment begins six months after graduation, leaving school or dropping below half-time enrollment. Loan repayments are made monthly and based on a 91-day T-bill rate, plus a variable percentage rate capping at 8.25% at the time of repayment.

Eligibility
• Eligibility is determined by a student's financial need and grade level.
• First time borrowers and transfer students must attend an entrance interview before any funds will be disbursed. Upon withdrawal from the university or graduation, all recipients must also attend an exit interview.

Award
• Students enrolled in Graduate programs are eligible to borrow up to $8,500 per academic year.

Federal Unsubsidized Stafford Loan for Independent Students.

Description
• The Federal Unsubsidized Stafford Loan for Independent Students is designed to supplement other sources of financial aid for independent graduates who qualify for additional assistance. Loans are made by a qualified lender such as a bank or credit union. Repayment begins six months after graduation, leaving school or dropping below half-time enrollment. Federal UNSUB loans have an interest rate that is based on a 91-day T-bill rate, plus a variable percentage rate capping at 8.25% at the time of repayment.

Eligibility
• Eligibility is dependent upon the amount of other financial aid a student receives. Federal UNSUB loans are not need based, however when added to the student's financial aid, the total may not exceed the student's estimated cost of attendance. Therefore, the university must determine the student's estimated cost of attendance. Consequently, the university must determine the student's eligibility. All recipients of Federal UNSUB loans must attend an Entrance Interview before funds will be disbursed. Upon withdrawal from school or graduation, all recipients must also attend an exit interview.

Award
• Under the Federal UNSUB loan program, a graduate student may be eligible to borrow up to $10,000 per academic year.

Federal Perkins Loan

Description
• The Federal Perkins Loan is a federal low-interest, campus-based loan available to students who have financial need. No interest accrues while the student is enrolled in school at least half-time and repayment begins nine months after graduation, leaving school or dropping below half-time enrollment.

Eligibility
• Eligibility is determined by a student's financial need. Priority will be given to students with exceptional financial need who have met the March 2 priority deadline.
• All recipients must attend an entrance interview before any funds will be disbursed. Upon withdrawal from school or graduation, all recipients must also attend an exit interview.
• All recipients must complete a promissory note and additional forms as required by the institution before any funds will be disbursed.

Award
• Awards for graduate students may be up to $3,000 per term for the Fall and Spring semesters.
• Availability is very limited and is awarded on a first-come first-serve basis.

Procedure
• Potential recipients should apply directly through the Financial Aid Office.
Assumption Program of Loans for Education (APLE) (for Credential Students)

**Description**

- The Assumption Program of Loans for Education (APLE) is a competitive teacher incentive program which is designed to encourage outstanding students to become teachers and serve in critical teacher shortage areas. Under the provisions of the APLE program, the California Student Aid Commission may assume up to $11,000 in outstanding educational loan balances in return for the participant's service as a public school teacher in California in either designated subject matter areas (mathematics, science, English, bilingual education or special education) or schools serving large populations of students from low-income families.

**Eligibility**

- Applicant must be a legal resident of the state of California.
- Applicant must have completed a minimum of 60 semester or 90 quarter units.
- Applicant must have received Stafford, FFELP, Perkins, or any other loan approved by the California Student Aid Commission.
- Applicant must not have completed the coursework necessary to obtain an initial teaching credential.
- Applicant must not be employed as a full-time teacher.
- Applicant must agree to teach in a California public school for at least four consecutive years after obtaining a teaching credential. This agreement may also have other requirements regarding type or location of teaching.

Assumption Program of Loans for Education (Graduate APLE)

**Description**

- The Graduate Assumption Program of Loans for Education (Graduate APLE) is a competitive teacher incentive program which is designed to encourage outstanding students to become teachers and serve at a college or university. Under the provisions of the Graduate APLE, after a participant has obtained a graduate degree, the Commission may assume up to $6,000 in outstanding educational loans in return for three consecutive years of service as the equivalent of a full-time member at one or more California colleges or universities.

**Eligibility**

- Applicant must be a legal resident of the state of California.
- Applicant must have Stafford, FFELP, Perkins, or any loan approved by the California Student Aid Commission.
- Applicant must demonstrate academic ability and financial need.
- Applicant must be free of any obligations to repay any state or federal educational grant and NOT be in default on any federal loan.
- Applicant must have completed a baccalaureate degree or be enrolled in a program leading to a graduate level degree.
- Applicant must be enrolled (or admitted) in a graduate program on a full time basis each term beginning with the Fall term.
- Applicant must agree to teach at one or more accredited California colleges or universities for at least three consecutive years after obtaining a graduate degree.

Cal Grant T - Teaching Credential Grant

**Description**

- The Cal Grant T is a state funded, need-based grant that provides tuition assistance to undergraduate and graduate students enrolled in a Teaching Credential Program.

**Eligibility**

- A student's financial need and a cumulative grade point average determine eligibility. Please consult the Financial Aid Office for further information regarding eligibility and funding levels.
- FAFSA must be completed by posted deadline in order to qualify.
- Students must have a bachelors degree.

**Award**

- Based on eligibility, Cal T awards are given for tuition and fees only.
Mr. Mark Howe
Vice President for Finance and Administration

Dee Dee Foxworth
Administrative Assistant to the Vice President for Finance and Administration
Phone (909) 343-4211
FAX (909) 343-4568
FINANCIAL INFORMATION

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FAX (909) 343-4568

Business Affairs Division Contact Personnel

Jackie Gonzales .................................... Assistant Controller
Heidi Pendleton .................................... Student Accounts Manager
Sheila Woodworth .................................. Student Accounts Counselor
Diane Switzer ...................................... Student Accounts Counselor
Cindy Olson ........................................ Accounts Receivable Representative
Therese Coming ................................... Staff Accountant
Linda Ammeraal .................................. Accounts Payable
Tracy Burgess ..................................... Payroll
Mary Daniels ...................................... Title IV Funds Coordinator
Linda Ludvickson ................................. Title IV Accountant

The Student Accounts Office is open:
Monday, Wednesday and Friday  8:00 a.m. - 5:00 p.m.
Tuesday  8:00 a.m. - 6:00 p.m.
Thursday  8:00 a.m. - 7:00 p.m.

The cost of an education at California Baptist University is as low as sound business practices permit and is among the lowest to be found in accredited, private senior institutions. This valued feature is provided by receipts from the Cooperative Program of the California Southern Baptist Convention and other gifts and grants.

The University reserves the right, with or without notice, to change fees and charges when necessary.
# Financial Information

## Student Charges in U.S. Dollars

### Tuition

**Graduate (per unit)**

- Masters in Education: $364
- Masters in English: 364
- Master of Science in Counseling Psychology: 420
- Master of Business Administration: 364
- Traditional courses numbered 0-499: 420
- Evening College courses numbered 0-499: 413

### Non-refundable Fees

**Admissions**

- Graduate: $45
- Credential Program: 10
- Late Application Fee: 55
- Re-admission: 25
- Tuition Deposit (New CBU students only): 100

**Registrar**

- Audit (per course): $70
- Late Registration (per week): 10
- Add/Drop (per course): 10
- Grade Change (per grade): 15
- Graduation: 135
- Re-application for Graduation: 25
- Transcript Fee: 5
- Faxed Transcript Fee (per fax): 15
- Transcript Fee (24 hour): 10
- Transcript Fee (same day): 25

**Academic Affairs**

- Education Lab: $40
- Education Thesis/Project/Exam Reading Fee: 100
- Directed/Independent Study Fee (per unit): 100

**Business Office**

- General & Technology Fees: $210
- AMS Plan Enrollment (per semester): 30
- Lost Key: 25
- Dishonored Check (limit two): 20
Financial Information

Housing

University Place Apartments - Water, Gas and Trash included. Electricity is paid by residents.

<table>
<thead>
<tr>
<th>Type</th>
<th>Price</th>
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<tbody>
<tr>
<td>Deposit</td>
<td>$350</td>
</tr>
<tr>
<td>Studio</td>
<td>415</td>
</tr>
<tr>
<td>Jr. 1 Bedroom</td>
<td>440+</td>
</tr>
<tr>
<td>1 Bedroom</td>
<td>520</td>
</tr>
<tr>
<td>2 Bedroom</td>
<td>640</td>
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<tr>
<td>2 Bedroom Townhouse</td>
<td>670+</td>
</tr>
<tr>
<td>Late Rent Fee (per day)</td>
<td>5</td>
</tr>
</tbody>
</table>

Policy for Student Accounts

Student charges are due and payable at the time of registration for all students. Tuition, fees, room and board become the liability and obligation of the student in accordance with the Drop/Refund provisions.

Two Payment Plans

Plan 1 (Cash)
Students able to pay cash are encouraged to do so. Payment in full at the beginning of each semester or term is required. Cal Baptist offers an alternative payment plan for students unable to pay full costs by the start of an academic semester or term.

Plan 2 (Academic Management Services Plan)
Plan 2 enables you to pay all or part of your annual charges in installments without interest. Your monthly payments are calculated on an amount that is equal to the total expenses less grants, scholarships, or direct payments made to the University. Plan 2 is offered through Academic Management Services (AMS) and includes a Life Benefit feature which guarantees payment of the unpaid balance (AMS budgeted amount) in the event of death of the parent or responsible party participating in the AMS plan. The plan requires a $30 semester enrollment fee for graduate students. Please call Academic Management Services at 1-800-635-0120 for more information.

Delinquent Accounts

Delinquent accounts are those in which monthly payments are past due. Interest is charged on all delinquent accounts at a rate of 1.25% per month. In the event an account becomes delinquent and the account is turned over to a collection service, the cost of the service and reasonable attorneys’ fees will be added to the account. Failure to make payments of any indebtedness to the University when due, including, but not limited to tuition, housing or rental charges, student loans, special fees, library or parking fines, is considered sufficient cause, until the debt is settled, to:

- Bar the student from classes
- Record no grades on transcript
- Withhold diploma or transcript of records
- Suspend the student

Returning students will not be allowed to register for classes if a balance appears on their account.
Policy for Refund of Tuition, Fees, Room and Board Charges
Refund policies at California Baptist University are established in compliance with federal and state regulations. These regulations are subject to change at any time. When such changes are made, notice will be given as far in advance as possible. To obtain a refund or a copy of refund policy requirements and calculations, please contact the Business Office - Student Accounts.

Refunds are calculated from the date of official withdrawal. A withdrawal is considered official when a completed Student Withdrawal Form has been submitted to the Registrar’s Office. The Registrar must approve withdrawals for all students.

Refund calculations, if applicable, will be determined by the Business Affairs Division.

Completion of even one course in a semester will make a student ineligible for withdrawal from the University for that semester.

Ceasing to attend does not constitute an official withdrawal from a course or from the University.

Repayment of Financial Aid
See "Withdrawal from the University" under Financial Aid for a complete discussion.

Policy for Student Organization Funds
All student organization funds must be deposited with the University. The University disburses funds through the Business Office’s normal requisition process. All requisitions must have the signature of the organization treasurer or president and the Vice President for Student Services. Proceeds from the sale of yearbook advertising and school newspaper advertising must be handled through the Business Office. No organization or club is permitted to solicit advertising or contributions without the written permission of the University administration.
ACADEMIC INFORMATION

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Graduate Academic Advisor, Academic Services Center
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dpassala@calbaptist.edu
Graduation Under a Particular Catalog

Students must adhere to graduation requirements listed in the catalog in effect at the time of matriculation. A student may choose to use any newer catalog, provided that the catalog used is no more than five years old. The catalog remains in effect for the student until degree completion, a leave of absence longer than two semesters, suspension, or catalog expiration at the end of five years. All students who are re-admitted to programs at California Baptist University after officially or unofficially withdrawing or any lapse of enrollment longer than two semesters will be placed under the catalog current at the time of re-admission.

Continuation under the catalog holds ONLY degree requirements; it does NOT hold policies, tuition and fees, and other information which may change annually. It is the responsibility of the student to attend to changes in policies, tuition and fees and other information. Updates regarding current policies, tuition and fees and other information is available from the Academic Services Center and program representatives.

In addition to catalog requirements, students are also held to program specific regulations and requirements as outlined in each graduate program Handbook. Student are responsible for obtaining and reading their program Handbook. Contact the program secretary for additional information.

Academic Information

California Baptist University offers three undergraduate degrees: Bachelor of Arts, Bachelor of Science, Bachelor of Business Administration; and four graduate degrees: Master of Science in Counseling Psychology, Master of Science in Education, Master of Arts in Education, and Master of Business Administration. Additionally, CBU offers Single Subject, Multiple Subject, and Preliminary Administrative Services credentials and the Education Specialist Credential in Mild/Moderate Disabilities- Level 1.

Scholastic Regulations

A graduate student must maintain satisfactory academic standing in order to remain enrolled in a graduate program at California Baptist University. Satisfactory academic standing for graduate students is a grade point average (GPA) of 3.0 or above on a 4.0 scale. Only grades of B- or above will fulfill requirements for a graduate degree.

A student who fails to maintain the 3.0 GPA (cumulative and/or term) is academically suspended. A student who has been suspended must reapply for possible re-admission by appealing the suspension. Re-admitted students will be on probation and must attain a minimum term GPA of 3.0. Failure to attain a 3.0 GPA during the probationary semester will result in a terminal suspension. All re-admitted students are placed under the catalog current at the time of re-admission. Written appeals should be directed to the Chair of the Admissions and Retention Committee. Satisfactory academic progress is required for eligibility to receive Financial Aid.

Student Load Limits

Students who have not completed program prerequisites may be admitted conditionally with the following stipulations for the first semester of enrollment:

1. If three or more prerequisites are outstanding, the student may not enroll in graduate classes, but may enroll in undergraduate classes to meet the prerequisite requirements.
2. If two or fewer prerequisites are needed, they must be completed with a grade of C or higher by the end of the first semester of enrollment in a graduate program.

Students taking prerequisites at California Baptist University may not enroll in more than 12 units (undergraduate and graduate) in any one semester; individual programs may have a limit lower than 12 units per semester. Individuals requesting exceptions must receive written permission from the program director.

Approval for Graduation

Students preparing for graduation must submit a Graduation Application to the Graduate Academic Advisor. Upon verification of eligibility to graduate and approval by the faculty, a student may participate in ceremonies. Failure to complete degree requirements by the designated posting date will require re-application and an additional fee will be assessed.
Academic Information

Degree Posting Dates
The University posts degrees four times each year, regardless of the specific date when all work is completed. All degree requirements must be met prior to the posting date. The four posting dates are at the end of the regular fall semester (approximately December 30), the end of the regular spring semester (approximately May 5), and the end of the summer sessions (approximately June 30, and August 31). For degrees completed on dates other than the approximated dates, posting will be at the next scheduled date.

Work in Residence
Students are expected to complete the majority of required coursework in residence. With approval from the program director, a maximum of 9 units of graduate level coursework may be transferred from another university.

Transfer Restrictions
With the approval of the program director, a maximum of nine (9) graduate semester units may be accepted in transfer toward fulfilling degree requirements. Courses must have been completed within the last five (5) years. Only coursework completed with grades of B- or better from regionally accredited institutions is transferable. California Baptist University does not accept transfer work that was not designated as degree-applicable by the issuing institution.

Transfer Guidelines
To be accepted for transfer credit, a course from another institution must be approved by the director of the graduate program and the registrar as covering essentially the same material as a similar course on campus. The student may be asked to submit a syllabus and/or textbooks for the course in question. A transfer student may be required to submit a letter from the academic institution verifying they left in good standing. Transfer Request forms may be obtained in the Academic Services Center.

Enrollment at Other Institutions
All students who wish to take coursework at other colleges and wish to apply this work toward degree requirements at California Baptist University must receive prior written approval from the program director. The purpose of this is to ensure that the coursework is transferable to California Baptist University, and to encourage student success by monitoring total academic load. Students not receiving prior approval for enrollment at another institution may not be permitted to transfer those credits. Additional information and appropriate forms are available in the Academic Services Office.

Post Baccalaureate Credit
Post baccalaureate credit for a course taken as an undergraduate student must be requested prior to the posting of the Bachelor's degree. The following criteria must be met in order to grant credit:
- Course(s) were not used to complete a Bachelor's degree, Second Major, Minor, Emphasis, or Concentration.
- Student was classified as a Senior (90.0+ units) when courses were completed.
- Course(s) are designated as graduate level (500).*

*Certain lower-division Education courses may be eligible with special approval.

Attendance and Withdrawal Policies
Completion of the registration process constitutes a contract and obligates the student for full payment.

Class attendance is of paramount importance, and excessive absences will negatively affect the final grade. The individual instructor defines in the course syllabus the grading and attendance policies for each class.

Adding/Dropping
Students may make schedule adjustments without charge during the initial Add/Drop period (See the Graduate Services Office or the Academic Services Center for add/drop/withdrawal calendar each semester). Classes may not be added later than the date specified. Forms for adding and dropping may be obtained in the Academic Services Center.
Dropping a Course
During the initial drop period a student may drop a course and receive a full credit of tuition if applicable. No mark will appear on the transcript and no additional charges will be incurred. A student may not drop a class merely by ceasing to attend. Dropping a class could result in a reduction of already-awarded financial aid.

Withdrawal from a Course
Students may withdraw from a course after the drop period and prior to the last day of withdrawal (see the Graduate Services Office or the Academic Services Center for add/drop/withdrawal calendar each semester). A “W” will appear on the transcript and a fee will be assessed for each withdrawal. No credit of tuition will be granted after the drop period. After the withdrawal date, no withdrawal from a course will be permitted.

A student who never attends or stops attending a course for which he or she is officially registered, without following the accepted procedures, will receive a grade of “F” in that course. A student who wishes to initiate withdrawal from a course after the deadline may do so by filing a petition to present a serious and compelling reason for withdrawal. This petition is available from the Dean for Academic Services. Approval for such a withdrawal will be granted only in extreme cases where extenuating circumstances are evident and can be substantiated. No financial adjustments are made. Failing or performing poorly in a class, and dissatisfaction with the subject matter, class or instructor are not acceptable reasons for late withdrawal.

Withdrawal from the University
Complete withdrawal from the University is permitted through the last day of the final examination period. Students requesting full withdrawal from the University must complete an official Student Withdrawal Form available in the Graduate Services Office. The student must also complete the Exit Interview process through the Financial Aid Office. Failure to comply with these regulations will result in failing grades being entered on the student’s permanent record, and dismissal will be recorded as dishonorable.

Refer to the Financial Information section in this catalog for additional information regarding billing.

Incomplete Grade Policy
A Petition for Incomplete Work is filed only in cases of extreme and unforeseen emergencies. Students receiving financial aid may adversely affect aid eligibility by taking an Incomplete. If a grade of I is not raised to a passing grade by the end of the sixth week of the following semester, the grade automatically becomes F and credit for the course may be obtained only by repeating the course. Forms for initiating an Incomplete may be obtained from the Dean for Academic Services. It is the responsibility of the student to initiate and complete the process for incomplete work prior to the end of the semester. A grade change fee is charged when an incomplete grade is made up.

Directed Study and Independent Study
Directed Study will be limited to those courses which are listed in the catalog and are part of the University’s regular curriculum. Independent Study will be limited to original coursework which is not included in the University’s regular curriculum. Approval for the arrangement must include the faculty member, department chair, and Dean for Academic Services. In addition to regular tuition, a fee of $100 per unit will be assessed. Students petitioning for Directed/Independent Study must adhere to the following guidelines:

- No student may take more than a total of three units of Directed/Independent Study in any given semester.
- Faculty members are not to offer more than two areas of Directed/Independent Study in any given semester.
- A form for Directed/Independent Study may be obtained from the Academic Services Center. It must be completed with the appropriate faculty member and submitted to the Dean for Academic Services for approval.
- A maximum of 9 units of Directed/Independent Study may be applied towards degree requirements.

Repeating Courses for Credit
A student may repeat a course in which a grade lower than B- was earned. Tuition will be charged for the repeated units. Students may not repeat a course once the degree has been posted.

Students who elect to repeat a course may do so only one time for grade replacement. The second grade earned will be used in GPA calculations regardless of which grade is higher. If a grade of B- or higher is not earned when the course is repeated, the student may repeat the course again; however, subsequent grades will not replace the grade from the first repetition. Subsequent grades will be used in GPA calculations.
Auditing a Course
Courses which are audited are not graded and are not credit-bearing; they cannot be applied toward degree requirements. Audited courses do appear on the transcript and are indicated by an AU in lieu of a grade.

Size of Classes
Before a class can be offered, there must be an enrollment of at least ten students, or approval of the Provost must be secured.

Unit Value
The unit value of each course is indicated in the schedule of classes and in the course descriptions provided in this catalog.

Quality of work in a course is indicated as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Indicates the highest quality of work and is reserved for outstanding achievement.</td>
</tr>
<tr>
<td>B</td>
<td>Indicates definitely superior work done in a sustained and intelligent manner.</td>
</tr>
<tr>
<td>C</td>
<td>Indicates average university-level work satisfactorily performed.</td>
</tr>
<tr>
<td>D</td>
<td>Indicates the lowest passing grade.</td>
</tr>
<tr>
<td>F</td>
<td>Indicates a failing grade.</td>
</tr>
<tr>
<td>P</td>
<td>Indicates a passing grade.</td>
</tr>
<tr>
<td>CR</td>
<td>Indicates work attempted under the “Credit/No Credit” grading option and completed at the C- level or better.</td>
</tr>
<tr>
<td>NC</td>
<td>Indicates work attempted under the “Credit/No Credit” grading option that was below the C- level.</td>
</tr>
<tr>
<td>W</td>
<td>Indicates a withdrawal from the class. A written petition signed by the professor and advisor is required.</td>
</tr>
<tr>
<td>I</td>
<td>Indicates incomplete work. See Incomplete Work above.</td>
</tr>
<tr>
<td>AU</td>
<td>Indicates that the course was audited and not taken for academic credit.</td>
</tr>
<tr>
<td>SP</td>
<td>Indicates satisfactory progress in an ongoing course. (Thesis, Project, Student Teaching)</td>
</tr>
</tbody>
</table>

Grade Reports and Changes
Grade reports will be mailed to all students at their permanent address, one time, upon completion of each semester.

It is the responsibility of the student to initiate a grade change request with the instructor. The grade change process must be completed within one year of the registered semester and before the student's degree has been posted. Instructor-approved requests are sent to the Academic Affairs office for approval by the Dean of Academic Services. The student will be billed a grade change fee for all approved grade changes except when an error has been made in calculating or recording the grade.

Academic Dishonesty
Academic dishonesty (cheating, plagiarism, copying, and other forms) will be reported to the office of the Provost. A first incident of cheating may be handled at the discretion of the professor in consultation with the Provost. A possible penalty for a first offense is failure in the course in which the offense occurred. Second and subsequent violations shall be referred to the Provost and the Dean of Students for formal disciplinary procedures and may include dismissal from the University. A detailed discussion of academic dishonesty is located in the Student Handbook.
Academic Appeals
A student may request an exception to an academic policy by submitting a written request to the Academic Standards Committee. Correspondence should be addressed to the Provost who serves as the chair of this committee.

Grievance Policy
A student who believes there has been an unjust evaluation or decision may appeal that evaluation or decision through the grievance process listed below:

The student should first discuss the problem with the individual who allegedly made the unjust decision. Most decisions can easily be resolved at this level. If the student is not satisfied with the discussion and continues to believe an unjust decision was made (s)he should then meet with the Program Director and/or the dean of the school. If the issue is still unresolved, the dean may involve the Provost for arbitration. The decision of the Provost is final.

Examinations/Make-up Tests
Students are expected to take all tests at the regularly scheduled time. In the case of serious illness or extreme emergency, a faculty member may allow the student to take a make-up test WITHIN TWO WEEKS of the originally scheduled test date. If the test is not made up within two weeks, the student will receive no credit for that test. It is the responsibility of the student to arrange for a make-up test by securing permission of the instructor IN ADVANCE of the test to be missed. The student must then schedule a make-up test appointment with the Academic Resources Center (ARC). A student who misses their testing appointment at the ARC will not be permitted to take the test at a later time. A $5 fee will be charged for all make-up tests. A student is allowed a maximum of two make-up tests in any one class and a maximum of five make-up tests for any semester. Students who attempt to exceed these limits may be placed on an Academic Contract with the Director of Assessment and Retention. Failure to abide by contract stipulations may result in suspension.

Academic Services Center
The Academic Services Center (ASC) provides scheduling services and registration for all students. The ASC staff works in cooperation with faculty advisors in each graduate program. A member of the ASC advising staff will meet at least twice a year with each student to develop the appropriate academic schedules and review the student’s academic course plan. Students are encouraged to make appointments to discuss degree requirements, academic scheduling, graduation evaluation, and pre-graduation checks. All academic forms, pre-registration and registration are processed through the ASC.

Other Academic Information

Academic Computing
The University offers access to computer labs as well as coursework in computer technology, and supports the computer as a tool to success in the overall graduate curriculum. Labs are located in the Annie Gabriel Library and W.E. James Building. A valid student identification card is required for access to the computer labs. Labs are open from 8:00 a.m. to 10:00 p.m., Monday through Saturday.

Academic Resources Center
The Academic Resources Center is responsible for providing support services to help students acquire skills essential to achieve academic and personal success. These services include CBEST preparation workshops, research documentation workshops, study skills seminars, and make-up testing services.

The ARC does not provide testing for learning disabilities, but may assist in the coordination of necessary accommodations and services associated with the student's documented learning disability. Students are responsible for providing the University with current documentation (no more than three years old) of the learning disability, as the ARC does not provide testing for learning disabilities.
Annie Gabriel Library
The purpose of the library is to enhance the quality of the academic experience available at California Baptist University by supporting the instructional, learning and research activities of the faculty and students. In addition to over 76,000 volumes, the library currently subscribes to more than 500 journals, with a number of bound and microfilm titles dating back to the last century. Networked research computers provide access to numerous CD ROMS, the Internet and other on-line databases. To facilitate research through the use of library resources, automated library services such as the Unicorn system have been implemented, providing on-line public access catalogs for patron use. Participation in several local, regional and national information networks offer students and faculty access to the collection of numerous area libraries through the Inland Empire Academic Library Cooperative (IEALC). Library materials from more than 85 public, academic, special and other libraries are available through local library organizations and loan networks. The Annie Gabriel Library also houses the General Use Computer Lab and the Modern Language Lab. Among the special collections in the University's library are the Virginia Hyatt Memorial Collection for Baptist Studies, P. Boyd Smith Hymnology Collection, D. Eugene Wallace Collection, and the Nie Wieder? Collection.

Veterans Information
The Registrar's Office maintains records for each identified veteran. A record of transfer work is kept on file and the Veterans' Administration is notified of the transfer work accepted for each veteran.

Veterans must provide a written request to the Registrar's Office at the beginning of each term to initiate reporting of verification of enrollment and academic progress to the appropriate Veterans' Administration office. Any changes in enrollment or attendance should be reported to the Registrar's Office.

Satisfactory progress must be maintained as specified in the Scholastic Regulations Section under Academic Policies. California Baptist University is a Serviceman's Opportunity College (SOC), and military academic credit or experience may provide some equivalency credit in accordance with the American Council on Education (ACE) guidelines.

Privacy of Student Records
In compliance with Federal Legislation (Buckley Amendment) a student's confidential academic record is available for inspection by the student. See the Registrar for further information.

By law the following information may be considered directory information and thus able to be released without prior permission of students involved: student's name; address; telephone listing; date and place of birth; major field of study; participation in official recognized sports activities; weight and height of athletic team members; dates of attendance, degrees, and awards received; and the most recent previous educational institution attended by the student. The University does not release any grade information to any person other than the requesting student. Grades will not be given over the phone under any circumstances.

Change of Address
It is frequently a matter of great importance for the University to be able to locate students quickly. For this reason students are asked to file a Change of Address form with the Academic Services Office promptly upon a change of permanent address. Failure to receive University notices because of an incorrect address provided by the student will not relieve the student of responsibility for responding to the notice.
CALIFORNIA
BAPTIST
UNIVERSITY
MASTER OF BUSINESS ADMINISTRATION

Dr. Robert K. Jabs
Interim Dean, School of Business

Dr. Gary Barfoot
MBA Program Director

Ms. Cathy Buchanan
MBA Program Secretary
Phone (909) 343-4329
FAX (909) 343-4533
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Faculty

Gary Barfoot, Ph.D., M.Ed. ................................................................. Management • International
John Bonagofsky, Ph.D. ................................................................. Accounting • Marketing
Deena Chapman, Ph.D. ................................................................. Management • Information Technology
Andy Herrity, M.B.A. ................................................................. Finance • Management
Robert Jabs, Ph.D. ................................................................. Management • Marketing
Charles Kelley, M.B.A., M.S. .................................................... Information Systems • Quantitative
Nancy O’Rafferty, M.B.A. ................................................................. Accounting • Information Systems
Ken Phillips, M.B.A. ................................................................. Information Technology

Graduate Program in Business Administration

The Master of Business Administration degree program is designed primarily for working professionals in both profit and non-profit organizations. This program allows students to integrate knowledge gained from the traditional disciplines with technology for today’s business.

The MBA program emphasizes Christian values and biblical principles that can be effectively incorporated within the workplace. The program will serve the educational needs of individuals who seek advanced professional careers in the fields of business management, business ownership, business formations, and the managing of information systems.

The courses in the program address a strategic approach to business and organizations. Students will focus on the development and enhancement of a business entity. Emphasis is placed in Management, Management of Information Systems, and Church Business Administration.

National Business Accreditation
California Baptist University, through its School of Business and MBA program, is nationally accredited by the Association of Collegiate Business Schools and Programs (ACBSP).

Admission Requirements
Admission to the Master of Business Administration program requires:

1. A written application including a statement of personal purpose for entering the program and a current resume, with a non-refundable $45 application fee.

2. Official transcripts of all college coursework verifying completion of a Bachelor's degree from a regionally accredited college or university, with a minimum 2.75 cumulative grade point average. Applicants with a GPA below 2.75 who have met one of the following requirements will also be considered:
   • Documentation of significant experience in the field of business.
   • GMAT score of 500.
   • GRE minimum combined score of 1000 on verbal and quantitative sections (Analytical score will not be counted).
3. Two letters of recommendation from work related sources.

4. Possess the following common body of knowledge from prerequisite courses (with grades of C or better) or approved work related experience in:
   • Business Law
   • Microeconomics or Macroeconomics
   • Principles of Accounting I and II
   • Statistics or Quantitative Analysis
   • Computer Spreadsheets and Word Processing

5. Interview with the Director of the MBA program.

**Student Status**

Applicants to the program will be considered according to the following classifications:

1. **Unconditional Graduate Standing**— Applicants with a GPA of 2.75 or higher who have completed the necessary prerequisites and have provided the Graduate Services Office with all the required forms and fees may be admitted as a student with full graduate standing.

2. **Conditional Graduate Standing**— Applicants who are lacking the undergraduate prerequisite courses or who show a deficiency in any of the admission requirements may be admitted on a conditional basis, but must:
   a. Maintain a 3.0 GPA.
   b. Remove prerequisite deficiencies.
   c. Have the recommendation of the graduate program director in order to attain full graduate standing.
   d. Provide Graduate Services Office with any lacking documents, forms or fees.

3. **Special Student Status** - Under the status of Special Student no more than a total of 6 graduate units may be completed. To continue beyond 6 graduate units the student status will need to be changed from Special Graduate Student to Regular Graduate Student by successfully completing the Admission Requirements for Regular Graduate Students.

   NOTE: Special Students are not eligible for Financial Aid.

4. **Denial**— Denial may occur when a person does not qualify for admission in any of the above categories. California Baptist University reserves the right to deny admission to any applicant who is antagonistic with the philosophy and purpose of the University.

**Appeals**

Appeals on any decision regarding admission should be made in writing, addressed to the Admission and Retention Committee, in care of the University.

**MBA Prerequisites**

**BUS 218 Macroeconomics (3)**
A common sense approach to economics, covering basic economic laws and how they apply to our world and everyday life. The course is expected to give the student a sufficient grounding in the terminology, basic concepts, and issues of economics to stimulate interest in further study and provide background in the business field.

**BUS 254 Principles of Accounting I (3)**
An introduction to financial accounting, involving its basic structure, the accounting cycles for service and merchandising enterprises, assets, liabilities, and accounting systems.

**BUS 264 Principles of Accounting II (3)**
Continuation of BUS 254 with emphasis on managerial accounting involved with corporations, control accounting, and decision making. Recommended for Sophomores only. Prerequisite: BUS 254.

**BUS 265 Business Computer Applications (3)**
A hands-on course in the use of popular small business computer software packages to accomplish a variety of tasks in the business and non-profit organizational environment. Emphasis on word processing, database management, and electronic spreadsheets. Prerequisite: BUS 210.

**BUS 313 Microeconomics (3)**
A study of microeconomics analysis, price theory, market structures, analysis of the firm, and current microeconomic problems. Recommended for students planning to do graduate study in business or planning to take further upper-division economic courses. Prerequisite: BUS 218 or consent of instructor.
Master of Business Administration

BUS 315  Business Statistics (3)
This course includes the assembling and presentation of statistical data, probability distributions, sampling techniques, time series analysis, index numbers, and forecasting. A project with practical problem solving is required. Prerequisites: BUS 111 or equivalent and MAT 133 (College Algebra).

BUS 358  Fundamentals of Business Law (3)
Covers law of sales, contracts, negotiable instruments, agency and partnerships, corporations, insurance, real and personal property, estates, and bankruptcy.

MBA Requirements

Core Requirements (18 Units)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUS 515</td>
<td>Organization Behavior, Leadership, Development, and Change</td>
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<tr>
<td>BUS 520</td>
<td>Business Ethics</td>
</tr>
<tr>
<td>BUS 530</td>
<td>Marketing Management</td>
</tr>
<tr>
<td>BUS 535</td>
<td>Economic Issues and Analysis for the Changing Business Environment</td>
</tr>
<tr>
<td>BUS 541</td>
<td>Financial Statement Analysis</td>
</tr>
<tr>
<td>BUS 596</td>
<td>Capstone Research Project</td>
</tr>
</tbody>
</table>

Management Emphasis
The human element is vital to the effective and efficient operation of any organization. The Management emphasis covers concepts and theories for understanding and resolving human problems in organizational settings. The Management emphasis covers a wide range of current business topics, including interpersonal group behavior, recruitment, leadership styles, the motivation of employees, evaluation, training, compensation, affirmative action, strategic management, valuing diversity, and continuous improvement. This emphasis is designed to provide the students with the practical experience and the theoretical foundation they need in order to become an effective manager.

Requirements for Management Emphasis: (24 Units)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUS 505</td>
<td>Entrepreneurial/Interpreneurial Management</td>
</tr>
<tr>
<td>BUS 519</td>
<td>Conflict Resolution Management</td>
</tr>
<tr>
<td>BUS 525</td>
<td>Government Regulations in Business</td>
</tr>
<tr>
<td>BUS 532</td>
<td>Marketing Research/Planning</td>
</tr>
<tr>
<td>BUS 542</td>
<td>Quantitative Business Modeling</td>
</tr>
<tr>
<td>BUS 547</td>
<td>Strategic Management</td>
</tr>
<tr>
<td>BUS 550</td>
<td>Human Relations: Managing and Valuing Diversity</td>
</tr>
<tr>
<td>BUS 545</td>
<td>International Business Management</td>
</tr>
</tbody>
</table>

Management Information Systems Emphasis
The Management Information Systems concentration is specifically designed to provide graduate students with in-depth, hands-on understanding of the fundamentals of managing information systems. The purpose is to develop graduate-level business students who are not only skilled in basic business fundamentals, but also have a strong grounding in current information systems technology. Students learn how to apply MIS technology to help create business organizations capable of effectively competing in a global environment.

Requirements for Management Information Systems Emphasis: (24 Units)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUS 506</td>
<td>Systems Analysis and Design</td>
</tr>
<tr>
<td>BUS 512</td>
<td>Management of Information Systems</td>
</tr>
<tr>
<td>BUS 516</td>
<td>Advanced Database Management Systems I</td>
</tr>
<tr>
<td>BUS 526</td>
<td>Advanced Database Management Systems II</td>
</tr>
<tr>
<td>BUS 536</td>
<td>Programming Techniques in Information Systems</td>
</tr>
<tr>
<td>BUS 546</td>
<td>Networking Systems</td>
</tr>
<tr>
<td>BUS 556</td>
<td>Telecommunications Systems</td>
</tr>
<tr>
<td>BUS 566</td>
<td>Project and Team Management</td>
</tr>
</tbody>
</table>
Church Business Administration Emphasis
The church business administration concentration is specifically designed to provide graduate students, who have been working, or would like to work, in a church-based ministry, with an in-depth hands-on understanding of those areas that affect church administration. The purpose of this emphasis is to help develop church business administrators who want to learn the latest theories and concepts and to learn how these administrative concepts can be used to help organize and operate a church effectively and efficiently. Students will learn how to apply the latest techniques and practices from individuals who specialize in, or are educated in, the field of church business administration.

Requirements for Church Business Administration Emphasis: (24 Units)
- BUS 507 Church Growth Management
- BUS 517 Not-for-Profit Accounting
- BUS 527 Executive Development and Career Management
- BUS 537 Legal and Tax Environment of the Ministry
- BUS 547 Strategic Management
- BUS 557 Risk Management for Church Administration
- BUS 567 Facilities Management
- BUS 577 Mediation/Negotiations for Church Administration

Course Descriptions

BUS 505 Entrepreneurial and Intrapreneurial Management (3)
An introduction to new enterprise formation and management. Practical issues are covered in detail: market planning, business plan preparation, effective team building, and capital acquisition. A survey of the innovation-oriented department or strategic business unit. An examination of the factors which enable an entire unit of a large organization to become more creative and dynamic.

BUS 506 Systems Analysis and Design (3)
Emphasis on system analysis, planning, design, and features selection necessary to meet particular display and manipulation requirements of databases. The course is designed to provide students with a basic understanding of database management.

BUS 507 Church Growth Management (3)
This course will explore the church organization and focus upon growth, principles and marketing required for growth of modern churches. Graduate students will focus upon leadership requirements for church growth, organizational requirements for church growth, develop an understanding of the internal training required.

BUS 512 Management Information Systems (3)
Build a basic understanding of the value and uses of information systems for business operation, management decision making, and strategic advantage. Thus, it will provide students with an understanding of the ways in which they can utilize information systems as end user managers. It concentrates on providing the tools needed for mastery of the information systems concepts and terms that are important to end user managers. This course is designed for business students who are NOT information systems majors, but who expect to be managerial end users on information systems.

BUS 515 Organization Behavior, Leadership, Development, and Change (3)
This course focuses on the relationships of individuals and groups within the organizational framework as it involves the nature, performance, and structure of organizational life. The course examines principles and methods in organizational development with special emphasis on leading and implementing successful change efforts in organizations.

BUS 516 Advanced Database Management Systems I (3)
This course will focus on Database Management Systems. Emphasis on planning, design, and features selection necessary to meet particular display and manipulation requirements of database. The course is designed to provide graduate students with an understanding of database management, database concepts, rational database models, and components. Practical guide to database design and implementation will be covered.

BUS 517 Not-for-Profit Accounting (3)
This course covers theoretical and practical aspects of not-for-profit accounting and ministry financial planning and budgeting. Theory will cover such areas as fund accounting, statistical and economic foundations of financial planning and budgeting. Practical topics may include fund accounting rules, accounting for gifts and donations, cash versus accrual accounting.

BUS 519 Conflict Resolution Management (3)
The curriculum focuses upon decision making and problem solving found within small and large businesses. The course plans to spend considerable time dealing with legal and technical issues affecting businesses in the 21st Century.
## Master of Business Administration

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUS 520</td>
<td>Business Ethics (3)</td>
<td>Covers ethical reasoning as it applies to business situations. Specific topics include corporate social responsibility, bribery, affirmative action, cultural diversity, dispute resolution, consumer protection, employee rights, deception, advertising ethics, product safety, environment protection, and economic justice. Develops an awareness of and appreciation for cultural diversity in the workplace.</td>
</tr>
<tr>
<td>BUS 524</td>
<td>Taxation-Business (3)</td>
<td>This course will focus on theory and practices involving businesses (corporations). An in-depth study of the U.S. tax system affecting corporation will be conducted. Graduate students will develop an understanding of business combinations, tax planning, and the effects of taxes on a wide variety of business decisions.</td>
</tr>
<tr>
<td>BUS 525</td>
<td>Government Regulation of Business (3)</td>
<td>Identifies the major areas of past and present government regulations impacting business. The emphasis is on the highly relevant legal mandates and restrictions affecting managers in all business sectors.</td>
</tr>
<tr>
<td>BUS 526</td>
<td>Advanced Database Management Systems II (3)</td>
<td>This course is the extension of (Advanced Database Management Systems I) for Advanced Database (Knowledge or Expert) Systems. Emphasis is on transaction management and concurrency control, distributed database management, warehouse, databases and the Internet, and database administration.</td>
</tr>
<tr>
<td>BUS 527</td>
<td>Executive Development and Career Management (3)</td>
<td>This course covers theoretical and practical aspects of personal career management and personnel/staff development for ministry and non-profit business administrators. Theory to be covered includes theories of human development, personality, and managerial effectiveness in the organization.</td>
</tr>
<tr>
<td>BUS 530</td>
<td>Marketing Management (3)</td>
<td>Formulation and implementation of effective, efficient, and ethical long-term and current plans for market development. This course introduces the substantive and procedural aspects of marketing, sharpens skills for critical analytical thinking, and promotes effective communication.</td>
</tr>
<tr>
<td>BUS 532</td>
<td>Market Research and Planning (3)</td>
<td>Application of primary and secondary market data to marketing decision-making, surveys, focus groups, Management Information Systems (MIS) methods, and appropriate computer software for business ventures and entrepreneurial efforts.</td>
</tr>
<tr>
<td>BUS 535</td>
<td>Economic Issues &amp; Analysis for the Changing Business Environment (3)</td>
<td>The role of business and economic cycles for the management of an enterprise. Covers a survey of the many factors and considerations that pertain to the free enterprise and market system. Movements of interest rates, GNP growth, and understanding of economic indicators will be presented.</td>
</tr>
<tr>
<td>BUS 536</td>
<td>Programming Techniques in Information Systems (3)</td>
<td>This course provides information relative to programming with an emphasis on MS Windows environment programming using the Visual Basic (VB) language. In particular, this course focuses on the conceptual problem solving approach using modern methods such as visual and object-oriented. As a programming tool, it will make use of the fundamental capabilities of VB, including use of the graphical program design, event driven programming, properties, methods invocation, structural and modular program design, and object-oriented approach to programming.</td>
</tr>
<tr>
<td>BUS 537</td>
<td>Legal and Tax Environment of the Ministry (3)</td>
<td>This course will provide an in-depth study and application of both traditional and computer-based tax research tools available to the practicing church business administrator and of relevant practice and procedural mechanisms affecting taxation and legal matters of church ministry.</td>
</tr>
<tr>
<td>BUS 541</td>
<td>Financial Statement Analysis (3)</td>
<td>Application of sound accounting principles of management decision making, especially for new venture activities. Designed to facilitate analytical and problem solving abilities for mergers and acquisitions as well as the capital requirements needed for businesses.</td>
</tr>
<tr>
<td>BUS 542</td>
<td>Quantitative Business Modeling (3)</td>
<td>A course in business computer applications for the manager. Computer models will be created to aid in forecasting, budgeting, and other decision making processes. Emphasis will be placed on proforma financial statements as well as cash flow analysis. Prerequisite: Basic knowledge of Microsoft Excel.</td>
</tr>
</tbody>
</table>
BUS 545 International Business Management (3)
This course focuses upon perspectives such as cultural, political, legal, and organizational issues in international business. Considers the strategy of international diversification, management of multinational enterprises, international economic relations, comparative national systems and global economy.

BUS 546 Networking Systems (3)
This course will focus on the technical aspects of network systems. It will explain the concept of networks, network systems, network devices, printers, and software linked by communications cabling. The course will present the purpose of having a network and how sharing software and computer equipment can increase user productivity.

BUS 547 Strategic Management (3)
The curriculum focuses upon decision making and controlling the allocations of business economics resources in the operational environment. Discussions are on application of quantitative tools needed for effective decisions in operations. Issues of integration and interaction of operations area with other systems within the organization are examined.

BUS 550 Human Relations: Managing and Valuing Diversity (3)
A case-based course which focuses on issues related to management systems and structures. The course develops an awareness and appreciation for cultural diversity in the work force. Emphasis is focused on creating a corporate culture that embraces diversity of the work force; building cohesive, multicultural work teams; and issues of hiring, training, and promoting a diverse work force.

BUS 556 Telecommunication Systems (3)
This course will focus on data communications and explore the telecommunication industry, data communication, and networking concepts. Emphasis will be placed upon the managing, planning, analyzing, designing, and implementing network/communication systems.

BUS 557 Risk Management for Church Administration (3)
This course will provide a critical evaluation of the use of risk management in establishing policy and program management for the church environment. Risk assessment, hazard and vulnerability assessment, cost/benefit analysis, decision analysis strategies and the use of research in decision-making will be emphasized. Students will develop a risk management model in an area of interest relative to church administration.

BUS 566 Project and Team Management (3)
This course is designed to focus on both general management theory and specific project and team practices useful in the rapidly shifting environment of information technology. Particular emphasis is given to the range of diverse techniques required to meet the challenges of managing teams to the successful completion of the information technology projects in the contemporary workplace.

BUS 567 Facilities Management (3)
A course which explores the requirements for facilities management. Will help the graduate student understand facilities based plans when dealing with growth, how to organize facilities management teams, understand the issues dealing with parking, custodial care, building and exterior up-keep, remodeling considerations, and financial implications dealing with facilities management.

BUS 577 Mediation/Negotiation for Church Administration (3)
This course focuses on the cooperative process used to prepare, conduct, and successfully resolve issues through the application of mediation and negotiating skills and techniques. This course uses processes and methods developed by members of the Harvard Negotiation Project, International Negotiation Institute, and leaders in the field of conflict resolution.

BUS 596 Capstone Research Project (3)
This course will review the requirements that will be necessary to create a comprehensive business. The course plans to cover all the functional areas of an enterprise, including topics such as marketing, finance, human resources, production, and quality control. Emphasis will also be placed on business research as a foundation of the project.
CALIFORNIA BAPTIST UNIVERSITY
MASTER OF SCIENCE: COUNSELING PSYCHOLOGY

Dr. H. Bruce Stokes
Dean of the School of Behavioral Sciences

Dr. Gary G. Collins
MFT Program Director

Ms. Debbie Jahant
MFT Program Secretary
Phone (909) 343-4287
FAX (909) 343-4569
MASTER OF SCIENCE IN COUNSELING PSYCHOLOGY

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MFT Program Secretary
Phone (909) 343-4287
FAX (909) 343-4569

Faculty

Carole Arnold, Ph.D. ................................................................. Psychology
Gary Collins, Ph.D. ................................................................. Psychology
Kathryn Fagan, Ph.D. ................................................................. Psychology
Nathan Lewis, Ed.D. ................................................................. Psychology
Alan McThomas, Ph.D. ............................................................. Psychology
Ken Pearce, Ph.D. ................................................................. Psychology
Mischa Routon, M.S. ................................................................. Psychology
H Bruce Stokes, Ph.D. ............................................................. Anthropology

Marriage and Family Therapy Program
The Master of Science Degree program in Counseling Psychology at California Baptist University is designed for those interested in counseling in a private or community agency with couples, families, children, and individuals. Students graduating with a Master of Science degree in Counseling Psychology will have completed curriculum designed to meet the academic requirements for MFT licensing as mandated by The Board of Behavioral Science. The program emphasizes an understanding of human behavior based on psychological theory and practice, as well as scriptural principles. Sixty (60) approved graduate units are required for this degree.

The graduate program relates academic studies to practical experience in both inpatient and outpatient settings. Students in the program will have the opportunity to receive clinical experience on campus and in other appropriate clinical settings. See the Graduate Bulletin, available from the Behavioral Science Division, for program details.

Admission Requirements
To qualify for admission to the Counseling Psychology Program at California Baptist University, the following are required:
1. A written application including a statement of personal purpose for entering the program, with a non-refundable $45 application fee
2. Official transcripts of all college coursework verifying completion of a Bachelor's degree from a regionally accredited college or university, with a minimum GPA of 3.0 (2.75 for conditional acceptance)
3. Documents verifying the completion of the MMPI (Minnesota Multiphasic Personality Inventory) and the Myers Briggs Personality Inventory
4. Three letters of recommendation
5. Interview with the Director of the MFT program

Prerequisites
Students entering the program are required to have completed the following undergraduate courses:
1. Developmental Psychology or Human Behavior and the Social Environment or a similar course
2. Theories of Personality
3. Statistics

Conditional acceptance is possible for those lacking any of the prerequisite courses, providing those courses are made up prior to or concurrent with the student's graduate studies.

NOTE: A minimum combined score of 1000 on the verbal and quantitative sections of the Graduate Record Exam may be used to overcome a low grade point average.
Student Status
Applicants admitted to the program will be considered according to the following classifications:

1. Unconditional Graduate Standing — An applicant with a GPA of 3.0 or higher in their undergraduate studies who has completed the prerequisite undergraduate courses and has provided the Graduate Services office with all of the required forms, fees, and test results may be admitted as a student with full graduate standing.

2. Conditional Graduate Standing — Applicants with a GPA between 2.75 and 3.0 in their undergraduate studies or lacking the undergraduate prerequisite courses, or who show a deficiency in any of the admissions requirements may be admitted on a conditional basis, but must:
   a. Maintain a 3.0 GPA.
   b. Complete the undergraduate prerequisite courses prior to or during the first two semesters of graduate study.
   c. Have the recommendation of the graduate program faculty to attain full graduate standing.
   d. Provide the Graduate Services Office with any lacking documents, forms or fees.

3. Special Student Status - Under the status of Special Student no more than a total of 6 graduate units may be completed. To continue beyond 6 graduate units the student status will need to be changed from Special Graduate Student to Regular Graduate Student by successfully completing the Admission Requirements for Regular Graduate Students. Special students must submit the results of the MMPI and Myers Briggs tests to the Office of Graduate Services.

   NOTE: Special Students are not eligible for Financial Aid.

4. Denial — Denial may occur when a person does not qualify for admission in any of the above categories. California Baptist University reserves the right to deny admission to any applicant who is antagonistic with the philosophy and purpose of the University or does not fit the purpose of the program.

Appeals
Appeals on any decision regarding admission should be made in writing, addressed to the Admissions and Retention Committee, in care of the University.

Psychotherapy Requirement
Students entering the Graduate Program in Counseling Psychology at California Baptist University will be required to complete 24 hours of individual psychotherapy or 50 hours of group psychotherapy with a licensed psychotherapist. This therapy must be done outside the campus community and may not include therapists who have any teaching relationship with California Baptist University. The psychotherapy requirement must be completed within the first year of the program or prior to registering for Practicum I.

Students completing the psychotherapy requirement may obtain the psychotherapy form in the Behavioral Science office.

Practicum Admission
Students entering Practicum must complete the following requirements:

1. Applications for Practicum must be submitted by May before Practicum begins.

2. Admission to Practicum will be a faculty decision based on grades, evaluation of the Practicum application, completion of the psychotherapy requirement, and placement approval.

3. An interview by the Graduate Committee to further evaluate the applicant’s readiness may be required.

4. A written appeal process will be instituted in the event that a student is not considered ready for Practicum.

Comprehensive Examination
Students graduating from the Graduate Program in Counseling Psychology will be required to successfully complete a seven (7) hour written comprehensive examination. Information regarding possible content and format of the examination may be obtained in the Behavioral Science Office.
### MFT Graduate Course Sequence*

<table>
<thead>
<tr>
<th>Year 1</th>
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</thead>
<tbody>
<tr>
<td><strong>Fall</strong></td>
<td>PSY 501s</td>
<td>Professional Practice Seminar I</td>
</tr>
<tr>
<td></td>
<td>PSY 505</td>
<td>MFT Counseling Theory</td>
</tr>
<tr>
<td></td>
<td>PSY 510</td>
<td>Human Growth &amp; Development</td>
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<tr>
<td></td>
<td>PSY 580</td>
<td>Family Therapy I</td>
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<tr>
<td></td>
<td>PSY 597a</td>
<td>Child Abuse and Neglect: Diagnosis &amp; Treatment**</td>
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<tr>
<td></td>
<td>PSY 597b</td>
<td>HIV and AIDS Counseling**</td>
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<tr>
<td></td>
<td>PSY 597c</td>
<td>Domestic Violence**</td>
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<tr>
<td><strong>Spring</strong></td>
<td>PSY 502s</td>
<td>Professional Practice Seminar II</td>
</tr>
<tr>
<td></td>
<td>PSY 525</td>
<td>MFT Counseling Techniques</td>
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<tr>
<td></td>
<td>PSY 535</td>
<td>Advanced Psychopathology</td>
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<tr>
<td></td>
<td>PSY 585</td>
<td>Family Therapy II</td>
</tr>
<tr>
<td></td>
<td>PSY 598a</td>
<td>Chemical Dependency: Diagnosis &amp; Treatment**</td>
</tr>
<tr>
<td><strong>May term</strong></td>
<td>PSY 560</td>
<td>Professional Ethics and Law</td>
</tr>
<tr>
<td></td>
<td>PSY 595s</td>
<td>Psychopharmacology**</td>
</tr>
<tr>
<td><strong>June term</strong></td>
<td>PSY 500</td>
<td>Cross Cultural Values and Ethics**</td>
</tr>
</tbody>
</table>

<table>
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<tr>
<th>Year 2</th>
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<tbody>
<tr>
<td><strong>Fall</strong></td>
<td>PSY 540</td>
<td>Psychodiagnosics</td>
</tr>
<tr>
<td></td>
<td>PSY 545</td>
<td>MFT Counseling (Child and Adolescent)</td>
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<tr>
<td></td>
<td>PSY 555</td>
<td>Practicum I</td>
</tr>
<tr>
<td></td>
<td>PSY 597a</td>
<td>Child Abuse and Neglect: Diagnosis &amp; Treatment**</td>
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<tr>
<td></td>
<td>PSY 597b</td>
<td>HIV and AIDS Counseling**</td>
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<tr>
<td></td>
<td>PSY 597c</td>
<td>Domestic Violence**</td>
</tr>
<tr>
<td><strong>Spring</strong></td>
<td>PSY 520</td>
<td>Human Communication in Group</td>
</tr>
<tr>
<td></td>
<td>PSY 530</td>
<td>Adv. Research Methodology</td>
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<tr>
<td></td>
<td>PSY 570</td>
<td>Practicum II</td>
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<tr>
<td></td>
<td>PSY 598a</td>
<td>Chemical Dependency: Diagnosis &amp; Treatment**</td>
</tr>
<tr>
<td><strong>May term</strong></td>
<td>PSY 515</td>
<td>Human Sexuality**</td>
</tr>
<tr>
<td></td>
<td>PSY 595s</td>
<td>Psychopharmacology**</td>
</tr>
<tr>
<td><strong>June term</strong></td>
<td>PSY 590</td>
<td>Integration Colloquium**</td>
</tr>
</tbody>
</table>

*Full-time students can complete the program in two years; part-time students have up to six years to finish.

**May be taken either year 1 or year 2
Course Descriptions

PSY 500  Cross Cultural Ethics and Values (3)  June term
Examination of the effects of therapeutic interventions on culturally distinct populations. Prerequisite: PSY 505.

PSY 501s  Professional Practice Seminar I (2)  Fall
Emphasis on empathy training and the structure of the therapeutic process through a lecture/discussion/small group format. Students will videotape simulated sessions with one another. Meets two hours per week. Students will be assigned an on-going case.

PSY 502s  Professional Practice Seminar II (2)  Spring
Continuation of PSY 501s. Emphasis on various clinical and legal issues related to the practice of psychotherapy. Enables the student to develop the skills necessary to obtain a practicum placement. Prerequisite: Professional Practice I

PSY 505  MFT Counseling Theory (3)  Fall
The student is introduced to the theoretical foundations of Family Systems Theory, Behaviorism, Humanism, Existentialism, and Psychoanalytic Theory.

PSY 510  Human Growth and Development (3)  Fall
A study of the developmental cycle of the human organism from a cognitive, psychological, sociological, and moral perspective. Emphasis is placed on theories and research related to child development.

PSY 515  Human Sexuality (3)  May term
Etiology, diagnosis and treatment of sexual dysfunction with an overview of physiology.

PSY 520  Human Communications in Group Process (3)  Spring
Application of group treatment models to various forms of interpersonal communication.

PSY 525  MFT Counseling Techniques (3)  Spring
Intervention techniques from a phenomenological, cognitive, behavioral and existential frame of reference.

PSY 530  Advanced Research Methodology (3)  Spring
Theoretical and practical applications of research methods of psychotherapy. Prerequisite: PSY 383 (Statistical Techniques in Social Science) or equivalent.

PSY 535  Advanced Psychopathology (3)  Spring
Nature and causes of reactions to social, biological and psychological stress, maladaptive development, and faulty learning. Includes an in depth study of anxiety disorders, character disorders, and the psychoses.

PSY 540  Psychodiagnostics (3)  Fall
Applications of Intelligence Testing and Personality tests to diagnosis and therapy. Prerequisite: PSY 383 (Statistical Techniques in Behavioral Science) or equivalent.

PSY 545  MFT Counseling (Child and Adolescent) (3)  Fall
Processes of diagnosis, dynamics, and treatment of children and adolescents.

PSY 550  Practicum I (3)  Fall
Supervised counseling experience in professional settings. Prerequisites: PSY 501s, 502s, 505, 525, 560, and 24 hours of Psychotherapy.

PSY 560  Professional Ethics and Law (3)  May term
An examination and explanation of current laws and ethical issues affecting psychotherapists.

PSY 570  Practicum II (3)  Spring
A continuation of PSY 555. Prerequisite: PSY 555.

PSY 580  Family Therapy I (3)  Fall
An examination of the philosophical and theoretical suppositions of the major schools of family therapy. Emphasis on the historical and contemporary context of systems theory and family therapy.

PSY 585  Family Therapy II (3)  Spring
Concentration on the therapeutic techniques of the various schools of family therapy discussed in Family Therapy I. Students are encouraged to develop specific family therapy skills through the use of videotape feedback, coaching, and classroom demonstration. Prerequisite: PSY 580.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSY 590</td>
<td>Integration Colloquium (3)</td>
<td>June term</td>
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<tr>
<td></td>
<td>Faculty and student dialogue on issues and topics related to the integration of Christianity and psychology.</td>
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<tr>
<td>PSY 595s</td>
<td>Psychopharmacology (2)</td>
<td>May term</td>
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<td></td>
<td>This is a presentation/discussion workshop designed for the non-medical psychotherapist. The major categories of medication used in psychiatric intervention will be described and referral issues will be discussed.</td>
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<tr>
<td>PSY 597a</td>
<td>Child Abuse and Neglect: Diagnosis and Treatment (2)</td>
<td>Fall</td>
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<tr>
<td></td>
<td>Examines the methods of assessment, reporting, and treatment of physical, sexual, and neglectful child abuse.</td>
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<tr>
<td>PSY 597b</td>
<td>HIV and AIDS Counseling (1)</td>
<td>Fall</td>
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<td>This seminar examines the clinical, social and ethical issues in counseling persons with AIDS-related problems. In addition to the lecture/discussion format, opportunity for supervised role playing may be provided.</td>
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<tr>
<td>PSY 597c</td>
<td>Domestic Violence (1)</td>
<td>Fall</td>
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<td></td>
<td>Examines the characteristics and treatment of the perpetrators and victims of domestic violence.</td>
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<tr>
<td>PSY 598a</td>
<td>Chemical Dependency: Diagnosis and Treatment (2)</td>
<td>Fall and Spring</td>
</tr>
<tr>
<td></td>
<td>An examination of the theoretical, diagnostic, and treatment issues related to the various types of chemical abuse and dependency.</td>
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<tr>
<td>PSY 598b</td>
<td>Grief and Loss Counseling (1)</td>
<td>Elective</td>
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<tr>
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<td>This seminar explores the impact of grief and loss as it affects the individual and the family system. A lecture discussion format is utilized.</td>
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</tbody>
</table>
CALIFORNIA BAPTIST UNIVERSITY
MASTERS OF EDUCATION

Dr. Mary Crist
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Director, Master’s Programs in Education

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Associate Dean of the School of Education

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Faculty

Mary Crist, Ed.D. ......................................................... Education • Special Education
Joe DeVol, M.A. ............................................................... Education
Georgia Hill, M.A. .......................................................... Education • C.L.A.D. • Multiple Subject Credential
Allen Hope, Ed.D. ......................................................... Kinesiology
Karin Johnson, Ph.D. ....................................................... Education • Educational Technology
David King, Ed.D. ......................................................... Education • Kinesiology
Glen Newman, Ed.D. ....................................................... Education
David Pearson, M.S. ......................................................... Kinesiology
Gail Reeder, Ph.D. ......................................................... Education • Administrative Services • Single Subject Credential
Susan Studer, Ph.D. ......................................................... Education
Rachel Timmons, M.A. ...................................................... Education
David Wiebe, Ed.D. ......................................................... Education

Graduate Program in Education

The graduate programs in education are designed to equip individuals with the skills, techniques and qualities of leadership required for professional excellence as classroom teachers, instructional leaders, curriculum builders, administrators, and athletic directors. The programs provide a purposeful balance between theory, practice, and research. Graduates will be prepared to identify their strengths and make choices regarding their future role in the profession. Knowledge of human growth and development, theories of learning, rationales for curriculum design and research methods will be blended to provide the appropriate preparation to allow these choices.

The Master's Degree in Education includes an emphasis in Curriculum and Instruction. Within this emphasis, a student can specialize in Teaching, Special Education, Reading, Educational Technology, Sport Leadership, English Education, Educational Leadership or Cross-cultural Language and Academic Development (CLAD).

Admission Requirements

Admission to the graduate program in Education requires:

1. Completion of application for admission with graduate application fee.
2. Official transcripts of all college coursework verifying completion of a Bachelor's degree from a regionally accredited college or university, with a minimum GPA of 3.0 (2.75 for conditional acceptance).
3. Three letters of recommendation.
4. Prerequisites: Twelve (12) undergraduate or graduate semester hours in education. (Three hours of prerequisite credit may be waived for each year of full-time teaching experience up to six hours.)
5. Acceptance for admission by the director of the graduate program in education.
6. Those students applying for any credential/master's option must also submit an official letter of acceptance into the credential program. This process requires a separate application packet to the credential program director.

Note: The presentation of a minimum combined score of 1,000 on the verbal and quantitative sections of the Graduate Record Exam (GRE) or a passing score on the MSAT or SSAT/PRAXIS may be used to overcome a low grade point average.
**Student Status**

Applicants admitted to the program will be considered according to the following classifications:

1. **Unconditional Graduate Standing**— Applicants with a GPA of 3.0 or higher who have completed the necessary prerequisites and whose admission file is complete may be admitted as a student with full graduate standing.

2. **Conditional Graduate Standing**— Applicants with a GPA between 2.75 and 3.0, or who possess undergraduate prerequisite deficiencies, or who show a deficiency in any of the admissions requirements may be admitted on a conditional basis, but must:
   a. Maintain a cumulative 3.0 GPA.
   b. Remove prerequisite deficiencies.
   c. Have the recommendation of the graduate program director in order to attain full graduate standing.
   d. Provide Graduate Services with any lacking documents, forms or fees.

3. **Special Student Status** - Individuals may be permitted to enroll in up to two courses (6 units) before being accepted for admission to the graduate program in Education. Permission of the director of the graduate program in education is required. Enrollment in these classes does not guarantee or imply later admission to the program, but credit for these courses may be counted toward graduation requirements following admission to the program. Admission to the graduate program is required before the student is permitted to enroll in more than two courses (or six units). NOTE: Special students are not eligible for Financial Aid.

4. **Denial**— Denial may occur when a person does not qualify for admission in any of the above categories. California Baptist University reserves the right to deny admission to any applicant who is antagonistic with the philosophy and purpose of the University.

**Appeals**

Appeals on any decision regarding admission should be made in writing, addressed to the Admission and Retention Committee, in care of the University.

**Prerequisite Coursework**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>EDU 300</td>
<td>American Public School (3)</td>
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<tr>
<td></td>
<td>Exploring the educational paradigm historically and philosophically, students survey curriculum practices, teacher effectiveness, learner needs of the public schools, and classroom management to understand the challenges teaching today. Emphasis is placed upon cultural diversity and a dynamic society. Prerequisite for all other education courses. Cultural Plunge plus ten hours of fieldwork are required.</td>
</tr>
<tr>
<td>EDU 302</td>
<td>Growth, Development and Learning (3)</td>
</tr>
<tr>
<td></td>
<td>This course is a study of human growth and development during the first two decades of life. Emphasis is placed on how teachers apply theoretical foundations of the learning process, cultural forces affecting behavior, testing, grouping of students, and inclusion. Prerequisite for all other education courses. Fifteen (15) hours of required fieldwork. Students transferring this course or those taking PSY 320 must complete fieldwork.</td>
</tr>
</tbody>
</table>

**Graduate Education Programs**

California Baptist University offers the Master of Arts in Education and the Master of Science in Education, the Single Subject, Multiple Subject, Preliminary Administrative Services credentials and the Education Specialist Credential in Mild/Moderate Disabilities-Level 1. Students may complete a master's degree, a credential program or both. The Graduate Academic Advisor, the Education Advisors and the Credential Analyst are available to assist in course selection, degree check and other academic information.
Requirements for Graduation (M.A./M.S. in Education)

1. Completion of all degree requirements with a minimum grade of B- or better in each course.

2. Successful completion of one of the following:
   a. A comprehensive examination
   b. An approved project
   c. An approved thesis

   The student's faculty advisor and the director of the graduate program in education must approve the method for meeting this requirement at least two terms prior to graduation. Students electing the comprehensive exam may substitute three (3) units of approved coursework for EDU 596. Students who complete the project or thesis will enroll in EDU 596. If the project or thesis is not completed during the semester enrolled, students must register for one unit of EDU 597 or EDU 598 each semester until the project or thesis is complete.

3. Successful completion of a portfolio.
   Students should begin early in the program to compile their portfolio. This portfolio should include at least one artifact that demonstrates mastery of each of the six program goals listed below:
   a. Human growth and development
   b. Theories of learning
   c. Rationales and models for curriculum design
   d. Current trends and programs in their field and methods of evaluating their value in a specific setting.
   e. Different cultures and the individual needs of students
   f. Research methods and techniques

4. The student and the faculty advisor will develop an appropriate program of study for each student. By the end of the first term after admission, the student must complete a program of study plan for graduation and have it approved by the faculty advisor, graduate coordinator, and the registrar. The program of study may be modified with the approval of the faculty advisor, graduate coordinator, and the registrar, but the program of study must be completed successfully prior to graduation.

Master of Science in Education:
Specialization in Educational Leadership (35-37 units)
Students completing this degree will meet requirements for the PRELIMINARY ADMINISTRATIVE SERVICES CREDENTIAL. Students who already have a Master's degree may pursue the Preliminary Administrative Credential without additional degree requirements. See Program Coordinator for additional information.

Prerequisites for Administrative Services Credential
• Valid California Teaching Credential
• 3 years full-time teaching experience
• Minimum cum GPA of 3.0

Core (10-11 units)
**EDU 520 Current Issues Seminar 1-2 units
**EDU 521 Theories of Learning and Teaching
OR
EDU 542 Models of Teaching 3 units
EDL 522 Curriculum Theory and Development 3 units
EDL 525 Survey of Educational Research 3 units
## Masters in Education

### Specialization (13-15 units)
- EDL 530 Introduction to Education Leadership: 2-3 units
- EDL 535 Analysis of Teaching Behavior: 3 units
- EDL 544 Supervision and Staff Development: 3 units
- EDL 556 School Law and Finance: 3 units
- EDL 558 Policy, Governance & Community Relations: 2-3 units

### Capstone (8 units)
- EDL 560 School Site Leadership & Org. Behavior: 2 units
- EDL 580 Fieldwork: 6 units

**Final (3 units) Choose one of the following options:**
1. Comprehensive Exam and 3.0 units of elective
2. Project and EDU 596 Research Seminar
3. Thesis and EDU 596 Research Seminar

### Master of Science in Education:

#### Specialization in Teaching (33-34 units)

### Core (10-11 units)
- EDU 520 Current Issues Seminar: 1-2 units
- EDU 521 Theories of Learning and Teaching
- EDU 542 Models of Teaching: 3 units
- EDU 522 Curriculum Theory and Development: 3 units
- EDU 525 Survey of Educational Research: 3 units

### Specialization (9 units)
- EDL 530 Introduction to Educational Leadership: 2-3 units
- EDU 546 Analysis of Teaching Behavior: 3 units
- EDU 544 Supervision of Instruction: 3 units
- EDU 545 Multiethnic Lit. for Children/Young Adults: 3 units
- EDU 548 Multiethnic Education
- EDU 530 Cultural Anthropology for Educators: 3 units
- EDU 554 Teaching Gifted and Talented: 3 units
- ART 515 Aesthetics in the Classroom: 3 units
- ETC 505 Educational Computing - Level 1: 3 units
- ETC 520 Educational Computing - Level 2: 3 units

### Electives (11 units)
- RDG 535 Diagnosis of Reading Problems: 3 units
- KIN 560 School Health Education: 2 units
- ETC 515 Selection & Utilization of Instructional Media: 3 units
- ETC 520 Educational Computing - Level 2: 3 units
- ETC 525 Instructional Design and Development: 3 units
- ETC 535 Telecommunications for Educators: 3 units
- ETC 555 Educational Desktop Publishing: 3 units
- ENG 563 Linguistics: 3 units
- EDU 541 The Exceptional Child: 3 units
- EDU 560 Teaching Language Arts in Jr. & Sr. High: 3 units
- EDU 565 Multiple Intelligences: 2 units
- EDU 595 Special Topics: 1-3 units

**Final (3 units) Choose one of the following options:**
1. Comprehensive Exam and 3.0 units of elective
2. Project and EDU 596 Research Seminar
3. Thesis and EDU 596 Research Seminar
### Master of Science in Education:
#### Specialization in Sport Leadership (36-37 units)

**Core (10-11 units)**
- EDU 520 Current Issues Seminar 1-2 units
- EDU 521 Theories of Learning and Teaching
  
  OR
- EDU 542 Models of Teaching 3 units
- EDU 522 Curriculum Theory and Development 3 units
- EDU 525 Survey of Educational Research 3 units

**Specialization (18 units)**
- KIN 500 Sport Leadership in Education 2 units
- KIN 510 Ethics in Sport 2 units
- KIN 530 Management of Sport Programs 2 units
- KIN 535 Sport Facility Design & Management 2 units
- KIN 540 Contest & Game Management 2 units
- KIN 545 Sport Promotion & Marketing 2 units
- KIN 550 Legal Aspects in Sports 3 units
- KIN 555 Sport & Educational Finance 3 units

**Electives (5 units including final)**
- KIN 560 School Health Education 2 units
- KIN 590 Sport Leadership Internship 1-3 units

Choose one of the following options for the Final:
1. Comprehensive Exam and 3.0 units of elective
2. Project and EDU 596 Research Seminar
3. Thesis and EDU 596 Research Seminar

### Master of Science in Education:
#### Specialization in Educational Technology (33-34 units)

**Core (10-11 units)**
- EDU 520 Current Issues Seminar 1-2 units
- EDU 521 Theories of Learning and Teaching
  
  OR
- EDU 542 Models of Teaching 3 units
- EDU 522 Curriculum Theory and Development 3 units
- EDU 525 Survey of Educational Research 3 units

**Specialization (20 units)**
- *ETC 505 Educational Computing: Level 1 3 units
- ETC 510 Foundations/Research in Educ. Tech. 3 units
- ETC 515 Selection & Utilization of Instructional Media 3 units
- ETC 520 Educational Computing: Level 2 3 units
- ETC 525 Instructional Design & Development 3 units
- ETC 530 Technology Management Issues 3 units
- ETC 535 Internet for Educators 3 units
- ETC 545 Introduction to Interactive Multimedia 3 units
- ETC 550 Advanced Interactive Multimedia 3 units
- ETC 555 Educational Desktop Publishing 3 units
- ETC 595 Internship in Educational Technology 1-3 units
- ETC 599 Independent Study in Ed Technology 1-3 units

*Prerequisite for all other specialization courses.

**Final (3 units) Choose one of the following options:**
1. Comprehensive Exam and 3.0 units of elective
2. Project and EDU 596 Research Seminar
3. Thesis and EDU 596 Research Seminar
Specialization in Special Education with Education Specialist Credential in Mild/Moderate Disabilities - Level 1 (37 units)

This program is designed for candidates seeking the Education Specialist Credential in Mild/Moderate Disabilities - Level 1. Admission requirements for the credential program are additional to those for the degree. Individuals who already possess a Master’s degree or those who do not wish to earn a Master’s degree may pursue the credential without a degree.

Additional Requirements for Credential

- Completion of an application for admission to the Teacher Education Program and acceptance by the Teacher Education Committee.
- Interview with the Program Coordinator and/or other appropriate faculty.
- Completion of 9 units of undergraduate pre-requisites: EDU 300 American Public School and EDU 302 Growth, Development and Learning or PSY 320 Human Growth and Development and ETC505 Educational Computing - Level 1.
- Student Teaching - 15 units (These may be split equally between mainstream and special education to earn both the Level 1 Education Specialist Credential and the Preliminary Multiple Subject Credential or completed in special education only.)

Courses Required for the Education Specialist Credential:

Mild/Moderate Disabilities Level I (42 units, including student teaching)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU 505</td>
<td>Teaching Mathematics and Science</td>
<td>3</td>
</tr>
<tr>
<td>EDU 512</td>
<td>Teaching Social Studies and Language Arts</td>
<td>3</td>
</tr>
<tr>
<td>EDU 516</td>
<td>Teaching Reading and Phonics</td>
<td>3</td>
</tr>
<tr>
<td>SPE 518</td>
<td>Classroom Management &amp; Discipline (EDU 518) (2)</td>
<td>3</td>
</tr>
<tr>
<td>SPE 541</td>
<td>The Exceptional Child (or EDU 541) (1)</td>
<td>3</td>
</tr>
<tr>
<td>SPE 553</td>
<td>Educational Assessment*</td>
<td>3</td>
</tr>
<tr>
<td>SPE 555</td>
<td>Collaboration and Consultation**</td>
<td>3</td>
</tr>
<tr>
<td>SPE 590</td>
<td>Diagnostic &amp; Remedial Techniques in Reading***</td>
<td>3</td>
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<tr>
<td>SPE 580</td>
<td>Student Teaching in Special Education</td>
<td>8-15</td>
</tr>
<tr>
<td>SPE 590</td>
<td>Diagnostic &amp; Remedial Techniques in Reading***</td>
<td>3</td>
</tr>
<tr>
<td>SPE 580</td>
<td>Student Teaching in Special Education</td>
<td>8-15</td>
</tr>
</tbody>
</table>

(1) Also counts for Professional Clear Credential
(2) Also counts for Multiple Subject and Single Subject Credential
(3) Also counts for Multiple Subject Credential
*(Prerequisite EDU/SPE 541)
**(Prerequisite: 6 units in Special Education)
****(Prerequisite EDU 516)

Additional Core Courses Required for the Master's Degree (10-11 units)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU 520</td>
<td>Current Issues Seminar</td>
<td>1-2</td>
</tr>
<tr>
<td>EDU 521</td>
<td>Theories of Learning and Teaching</td>
<td></td>
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<tr>
<td>OR</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDU 542</td>
<td>Models of Teaching</td>
<td>3</td>
</tr>
<tr>
<td>EDU 522</td>
<td>Curriculum Theory and Development</td>
<td>3</td>
</tr>
<tr>
<td>EDU 525</td>
<td>Survey of Educational Research</td>
<td>3</td>
</tr>
</tbody>
</table>

Final Required for the Master's Degree (3 units) Choose one of the following:
1. Comprehensive exam and 3.0 units of elective
2. Project and EDU 596 Research Seminar
3. Thesis and EDU 596 Research Seminar
Master of Science in Education
Specialization: Special Education in Mild/Moderate Disabilities (Non Credential Option) (34-35 units)

Core (10-11 units)
- EDU 520 Current Issues Seminar 1-2 units
- EDU 521 Theories of Learning and Teaching
- OR
  - EDU 542 Models of Teaching 3 units
  - EDU 522 Curriculum Theory and Development 3 units
  - EDU 525 Survey of Educational Research 3 units

Specialization Courses (15 units)
- SPE 518 Classroom Management & Discipline (EDU 518) (2, 3) 3 units
- SPE 541 The Exceptional Child (or EDU 541) (1, 3) 3 units
- SPE 553 Educational Assessment (3) * 3 units
- SPE 555 Collaboration and Consultation (3) ** 3 units
- SPE 590 Diagnostic & Remedial Techniques in Reading(3)*** 3 units

(1) Also counts for Professional Clear Credential
(2) Also counts for Multiple Subject and Single Subject Credential
(3) Also counts for Education Specialist Credential in Mild/Moderate Disabilities
*Prerequisite EDU/SPE 541
**Prerequisite: 6 units in Special Education
***Prerequisite EDU 516

Approved Electives (6 units)
Approved electives may include graduate level courses required for the CLAD Certificate, the Multiple Subject Credential, and other graduate programs.

Final (3 units) Choose one of the following:
1. Comprehensive Exam and 3.0 units of elective
2. Project and EDU 596 Research Seminar
3. Thesis and EDU 596 Research Seminar

Master of Art in Education: Specialization in Cross-cultural, Language & Academic Development (C.L.A.D.) (34-35 units)
Students completing this program qualify for a C.L.A.D. Certificate.

Core (10-11 units)
- EDU 520 Current Issues Seminar 1-2 units
- EDU 521 Theories of Learning and Teaching
- OR
  - EDU 542 Models of Teaching 3 units
  - EDU 522 Curriculum Theory and Development 3 units
  - EDU 525 Survey of Educational Research 3 units

Specialization (12 units)
- EDU 563 Introduction to Linguistics 3 units
- EDU 530 Cultural Anthropology for Educators 3 units
- EDU 551 Language Acquisition 3 units
- EDU 550 Bilingual Issues and Methods 3 units

Approved Electives (9 units)

Final (3 units) Choose one of the following options:
1. Comprehensive Exam and 3.0 units of elective
2. Project and EDU 596 Research Seminar
3. Thesis and EDU 596 Research Seminar

Additional Requirements
Additional requirements include one year or equivalent in the same foreign language. See Program Director for additional information.
**Master of Art in Education:**

**Specialization in English Education** (33-34 units)

- **Core (10-11 units)**
  - EDU 520 Current Issues Seminar 1-2 units
  - EDU 521 Theories of Learning and Teaching
  - OR
  - EDU 542 Models of Teaching 3 units
  - EDU 522 Curriculum Theory and Development 3 units
  - EDU 525 Survey of Educational Research 3 units

- **Specialization (12 units)**
  - ENG 510 Comparative Mythology 3 units
  - ENG 520 Narrative Literature & Theory 3 units
  - ENG 530 Multicultural Lit, Critical Theory & Pedagogy 3 units
  - ENG 540 Teaching and Learning Grammar in Context 3 units

- **Electives (8 units)**
  - ENG 563 Introduction to Linguistics 3 units
  - EDU 542 Models of Teaching 3 units
  - EDU 544 Supervision of Instruction 3 units
  - EDU 545 Multiethnic Literature: Children/Young Adult 3 units
  - EDU 546 Analysis of Teaching Behavior 3 units
  - EDU 551 Language Acquisition 3 units
  - EDU 550 Bilingual Issues & Methods 3 units
  - EDU 565 Multiple Intelligences 3 units
  - EDU 599 Special Topics 1-3 units
  - RDG 535 Diagnosis of Reading Problems 3 units
  - ETC 520 Educational Computing: Level 2 3 units
  - ART 515 Aesthetics in the Classroom 3 units

- **Final (3 units) Choose one of the following options**
  1. Comprehensive Exam and 3.0 units of elective
  2. Project and EDU 596 Research Seminar
  3. Thesis and EDU 596 Research Seminar

**Teacher Education Credential Program**

Each credential program offered by California Baptist University is a state approved program and is subject to revision at any time by state law. The program consists of a Single Subject Credential, which authorizes the holder to teach all subjects in grades kindergarten through twelve in departmentalized classrooms, and the Multiple Subject Credential, which authorizes the holder to teach all subjects in grades kindergarten through twelve in self-contained classes. Each credential has unique subject matter requirements and professional preparation requirements. All credential candidates must take the state-administered California Basic Educational Skills Test (CBEST) before being admitted to the program. All credential candidates must pass the state-administered CBEST before student teaching.

When the student has successfully completed an approved Liberal Studies major or approved Single Subject preparation program, the University requirements for the baccalaureate degree, and the professional education courses, a Preliminary Credential may be obtained. This credential is valid for five years. Within this five-year period, an additional thirty semester hours, and all other legislated requirements, must be completed to obtain a Professional Clear Credential. The recommendation of a college or university is necessary in order to obtain this credential. Since credential legislation and regulations are subject to change, it is the student's responsibility to contact the Education Department about current regulations.
Screening Procedures for Teacher Education Candidates

A student who is admitted to the University is not automatically admitted to the Teacher Education Program. In order to qualify for admission to the program, each candidate must meet the following requirements:

1. Complete or be enrolled in a Bachelor’s degree program at a regionally accredited college or university.
2. Take the state-administered California Basic Education Skills Test (CBEST).
3. File an application ($10 non-refundable application fee), and obtain approval from the Education Committee.
4. Have a minimum GPA of 2.75 on a four-point scale, which is documented by official transcripts.
5. Submit three letters of recommendation indicating suitability for teaching. (Forms are available in the Teacher-Education Office.)
6. Have a satisfactory interview with an Education faculty member.

Single Subject Credential

The Preliminary Single Subject Credential program requires completion of an approved program in one of the subject areas taught in secondary schools. Each Single Subject Credential program has its own additional requirements beyond the subject major. These requirements can be obtained from the Education Department or the department or program chair of the particular Single Subject credential program.

Candidates who have not completed an approved subject matter preparation program may qualify for the credential by achieving a passing score on the relevant subject area SSAT/Praxis examinations and fulfilling the state requirements related to the U.S. Constitution. The following units of professional education coursework are necessary to complete requirements for this credential:

Prerequisites to being admitted to the program are listed below. (These courses must be taken before the methods courses in the professional sequence).

Prerequisites

* EDU 300 American Public School 3 units
* EDU 302 Growth, Development and Learning 3 units
OR
PSY 320 Life-span Development 3 units
ETC 505 Educational Computing - Level 1 3 units

Professional Sequence

EDU 515 Reading and Writing in the Content Areas* 3 units
EDU 518 Classroom Management and Discipline* 3 units
EDU 519 Curriculum and Instruction: Subject Area* 3 units
EDU 514 Curriculum and Instruction: Methods of Teaching in the Junior High & High School* 3 units
EDU 580 Student Teaching and Seminar 15 units

* Prerequisites for Student Teaching
Multiple Subject Credential

The Preliminary Multiple Subject Credential program requires completion of an approved Liberal Studies major. A list of requirements for this major is available in the Education Department. Candidates who have a Bachelor’s degree with a major in an area other than Liberal Studies may qualify by passing the MSA T exam and fulfilling the U.S. Constitution requirement. The following units of professional education coursework are necessary to complete requirements for this credential:

Prerequisites to being admitted to the program are listed below. (These courses must be taken before the methods courses in the professional sequence).

Prerequisites
* EDU 300  American Public School 3 units
* EDU 302  Growth, Development and Learning 3 units
OR
PSY 320  Life-span Development 3 units
ETC 505  Educational Computing - Level 1 3 units

Professional Sequence
EDU 516  Elementary Curriculum and Methods: Reading and Phonics* 3 units
EDU 505  Elementary Curriculum and Instruction: Math and Science* 3 units
EDU 512  Elementary Curriculum and Instruction: Language Arts and Social Studies*
EDU 518  Classroom Management and Discipline* 3 units
EDU 580  Student Teaching and Seminar 15 units
* Prerequisites for Student Teaching

Multiple or Single Subject Credential with CLAD Emphasis

Either the Multiple or Single subject teaching credential may be pursued with an emphasis in CLAD (Cross-cultural, Language and Academic Development). This emphasis equips the candidate with the knowledge, attitudes and skills necessary to work with non-English proficient and limited English proficient K-12 student populations.

To obtain this emphasis concurrent with the Multiple Subject or Single Subject Credential, students will take the following courses as part of their pre-professional coursework. Application for the CLAD emphasis must be made not later than one year from date of issue of the Preliminary Credential. In order to receive the CLAD emphasis, all of the following coursework must be completed at the time of application for the initial-issued credential, or within one calendar year of the issue date of the initial-issued credential.

BEH 225  Cultural Anthropology 3 units
OR
EDU 530  Cultural Anthropology for Educators 3 units
ENG 463/563  Introduction to Linguistics 3 units
EDU 551  Language Acquisition and Development 3 units

Additionally, the following course is added to the professional sequence:

EDU 550  Bilingual Issues and Methods 3 units

Student Teaching

Student teachers devote one full semester to student teaching. Fifteen (15) credits are earned during the semester for student teaching and the accompanying weekly seminar. Student teaching is a full-time university load in which the student teacher spends five full days a week for one semester teaching in the public school at two different grade levels. Student teaching for the Multiple Subject credential is divided equally between a primary and intermediate grade level experience. Student teaching for the Single Subject Credential occurs at the secondary level with the teaching experience in two different grade levels in the student’s major field(s).

Prerequisites for Student Teaching
1. Complete the required education classes for a Multiple Subject, Single Subject, or Special Education credential, maintaining an overall grade point average of 3.0 in all education classes. No grade lower than a C is acceptable.
2. Submit a passing score on the California Basic Educational Skills Test (CBEST).
3. Apply for student teaching by March 15 for the Summer term, by May 15 for the Fall semester, and by October 15 for the Spring semester.
4. Be re-evaluated and approved by the Teacher Education Committee at the conclusion of all required methods courses.
5. Satisfy subject matter competency.
Professional Clear Credential

The Professional Clear Credential requires thirty (30) post-baccalaureate units in an approved fifth-year program and the recommendation of an approved college or university. The California Commission on Teacher Credentialing has approved California Baptist University for the Professional Clear Credential.

Credential candidates must meet California credential requirements, which include Special Education (EDU 541 or SPE 541), Health Education (KIN 100), Computer Education (ETC 505), and CPR certification. Advisors in the Education Department are available to help with individual programs.

Course Descriptions

ARTS15  Aesthetics and the Classroom (3)
An upper division and graduate level course for the classroom teacher and liberal studies major. Studies assumptions we make about art, investigates our difficulties in understanding art, builds skill in perceiving and communicating about art, and connects lessons learned to practical classroom application.

EDL 522  Curriculum Theory and Development (3)
An overview of curriculum from the societal level to the classroom level and the experiences of the learner. Provides opportunity to explore development of the school curricula, K-12; to examine philosophical bases for curriculum development; and to investigate procedures for organizing the curriculum for effective learning. Crosslisted with EDU 522.

EDL 525  Survey of Educational Research (3)
An introduction to research methods in education. Provides opportunity to develop skill in interpreting research literature; to become acquainted with sources of research literature; to develop an understanding of the methodology of educational research; and to become a critical reader of research reports. An emphasis on action research will provide a basis for assignment. Crosslisted with EDU 525.

EDL 530  Introduction to Educational Leadership (2-3)
Introductory seminar that includes legal, fiscal and administrative bases for school organization; leadership theories, the governance and relationship of local school districts with county, state, federal agencies and other political entities.

EDL 535  Analysis of Teaching Behavior (3)
A systematic study of the teaching process. Examination of the research methodology used to analyze teaching, the current knowledge of the association between teaching processes and student learning, and the implications of teacher evaluation research for the classroom. Crosslisted with EDU 546. Prerequisite: EDL530.

EDL 544  Supervision and Staff Development (3)
Identification of basic components needed by teachers, staff developers, and administrators to improve their instructional and supervisory skills. Includes applied practice in analyzing the instructional process and developing staff development activities for instructional improvement. Prerequisite: EDL 530 and EDL 535. Crosslisted with EDU 544.

EDL 556  School Law and Finance (3)
Legal and fiscal aspects of school operation for beginning administrators. Overview of forces, which shape legislative provisions, case law, and funding patterns at local, state and national levels. Prerequisite: EDL530.

EDL 558  Governance, Policy and Community Relations (2)
A study of the factors that determine public policy with regard to education, the different levels of governmental involvement in public education, techniques for working with different interest groups and communicating effectively with community constituencies. Prerequisite: EDL530.

EDL 560  School Site Leadership and Organizational Behavior (3)
A capstone course for Administrative Services Credential candidates. Addresses basic operational tools and procedures for prospective principals. Situational analysis of administrative problems. Prerequisites: All educational leadership coursework 522-558 or approval of program director.

EDL 580  Fieldwork (3, 3)
Field study at the elementary and secondary level school sites designed to give candidates an opportunity to perform duties and responsibilities authorized by the Preliminary Administrative Services Credential. Candidates will register for two 3-unit assignments to be performed at different sites. Graded on a Credit/No Credit basis only.
EDU 505 Elementary Curriculum & Instruction: Math and Science (3)
This course prepares future teachers to meet the California State requirements for the Multiple Subject Credential in math and science and to equip diverse students with knowledge and methodologies necessary for the successful integration and teaching of these subjects. This course consists of the study of current best practice techniques and curriculum development used in teaching mathematics and science in the public schools. Emphasis is placed on effective instructional methods and evaluation procedures. A minimum of 20 hours of observation and participation in math and science classrooms is required with the purpose of providing students with opportunities to apply methods learned in this course to public school settings. Crosslisted with EDU 405. Prerequisite courses: EDU 300, EDU 302 or equivalent, and ETC505.

EDU 512 Elementary Curriculum & Instruction: Language Arts & Social Studies (3)
This course prepares future teachers to meet the California state requirements for certification in language arts and social studies and to equip students with knowledge and skills necessary for the successful teaching of these subjects. It is a study of the scope, the organization, and the instructional procedures used to teach social studies and language arts. Students learn how to design and develop interdisciplinary units of study, how to write and assess instructional objectives, and how to organize and integrate social studies and language arts instruction for diverse learners in the public classroom. Twenty hours of fieldwork is required. Crosslisted with EDU 412. Prerequisite courses: EDU300, EDU302 or equivalent, and ETC505.

EDU 514 Curriculum & Instruction: Methods of Teaching in the Junior High & High School (3)
Various research-based instructional techniques, planning strategies, methods, and assessment practices for the secondary schools, both public and private, are examined. Thirty hours of structured observation is required, equally divided between the middle school and high school classroom. Prerequisite courses: EDU 300, EDU 302 or equivalent, and ETC505.

EDU 515 Reading and Writing in the Content Areas (3)
Focusing on the attainment of skills as a teacher of literacy, this course requires students to demonstrate content reading and writing competencies, such as determining levels of reading achievement, applying readability formulas, evaluating textbooks, and developing strategies for vocabulary, critical thinking, and comprehension. Focus is placed on the preparation of lessons using the PAR framework: prereading, assistance, and reflection. Students are also introduced to beginning reader strategies. Crosslisted with EDU 315 & RDG 515. Prerequisite courses: EDU 300 and EDU 302 or equivalent, and ETC505.

EDU 516 Elementary Curriculum & Instruction: Reading and Phonics (3)
This course consists of the study of current best theories and practices in the teaching of listening, speaking, reading and writing in the classroom. Cultural and linguistic differences will be examined as they pertain to literacy instruction and communication. Phonics skills for teaching and learning will be stressed. Students will be required to spend two hours per week (or 20 hours), at an approved elementary school site observing, participating and tutoring students in reading. Approved by the California Commission on Teacher Credentialing for teacher preparation in comprehensive, balanced literacy instruction. Crosslisted with EDU 416 & RDG 516. Prerequisite courses: EDU 300, EDU 302 or equivalent, and ETC505.

EDU 518 Classroom Management and Discipline (3)
This course is a study of the techniques, procedures and discipline models that can help make the difficult tasks of managing and disciplining much easier. Students will learn how to establish and maintain a classroom environment where positive behavior support is practiced. The classroom will be free from coercion and punishment. Interventions will be positive, proactive, and respectful of students. The course will also examine classroom discipline dimension: teacher responses to inappropriate behavior, the differences between emergency interventions, on-going positive behavioral support, and age-appropriate least intrusive strategies. Students will evaluate a variety of behavior management methods including functional analysis assessment. They will design their own behavior plan based on functional behavior analysis. The course will aid special education and mainstream education teachers in maximizing educational experiences for all students, including those with serious behavior disorders. Ten hours of fieldwork required. Required for both Multiple Subjects and Single Subject Credentials. Crosslisted with EDU 440 & SPE 518. Prerequisite courses: EDU 300, EDU 302 or equivalent, and ETC505.

EDU 519 Curriculum & Instruction: Subject Area Specialization (3)
Working almost exclusively in small groups or one-on-one with the instructor, students focus only on the strategies and methods designed specifically for their subject areas. In addition to the 30 hours of observation required, divided equally between middle school and high school, students in this course will teach three mini lessons, which are directly supervised by a master teacher, visit Open House night, sit in on a parent teacher conference, and tutor students. Crosslisted with KIN 520. Prerequisite courses: EDU 300 and EDU 302 or equivalent, EDU 514 and ETC505.
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
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<tbody>
<tr>
<td>EDU 520</td>
<td>Current Issues Seminar (1-2)</td>
<td>Investigation of current problems and topics relative to research in curriculum and instruction as well as an introduction to the graduate programs in education. Recommended as the first course in the program.</td>
</tr>
<tr>
<td>EDU 521</td>
<td>Theories of Learning and Teaching (3)</td>
<td>Examination of principles of teaching that can be derived from psychological theories and research, including behavioral, cognitive, and social theories. Crosslisted with KIN 521.</td>
</tr>
<tr>
<td>EDU 522</td>
<td>Curriculum Theory and Development (3)</td>
<td>This course is an overview of curriculum from the societal level to the classroom level and the experiences of the learner. Provides opportunity to explore development of the school curricula, K-12; to examine philosophical bases for curriculum development; and to investigate procedures for organizing the curriculum for effective learning. Crosslisted with EDL 522 &amp; KIN 522.</td>
</tr>
<tr>
<td>EDU 525</td>
<td>Survey of Educational Research (3)</td>
<td>An introduction to research methods in education. Provides opportunity to develop skill in interpreting research literature; to become acquainted with sources of research literature; to develop an understanding of the methodology of educational research; and to become a critical reader of research reports. An emphasis on the teacher as researcher will provide a basis for assignments. Crosslisted with EDL 525 &amp; KIN 525.</td>
</tr>
<tr>
<td>EDU 530</td>
<td>Cultural Anthropology for Educators (3)</td>
<td>A study of the cultural factors that affect human behavior. Topics include language, art, religion, subsistence and cultural change. Approved by the California Commission of Teacher Credentialing to satisfy requirements for CLAD certification.</td>
</tr>
<tr>
<td>EDU 541</td>
<td>The Exceptional Child (3)</td>
<td>This course is cross-listed as SPE 541. The nature, determinants, adjustments, and problems of persons who have cognitive gifts and talents, cognitive delays, physical disabilities, learning disabilities, and who have emotional or behavior disorders will be studied in conjunction with appropriate educational interventions in the mainstream classroom and other settings. The course will acquaint students with (a) characteristics and needs of children with disabilities that affect learning, (b) methods of assessing disabilities, (c) components of the Individual Education Program (IEP), (d) instructional strategies and materials, (e) positive behavior support, (f) special needs of families of learners with disabilities, (g) agencies and professional supporting learners with disabilities, and (h) legislation, including Public Law 94-142, IDEA (Part B and Part H), the American Disabilities Act (ADA), and the Rehabilitation Act of 1973 (“Section 504”), as well as subsequent amendments relevant to special education. Ten hours of fieldwork is required. Approved by the California Commission on Teacher Credentialing to meet requirements for the Professional Clear Credential. Crosslisted with EDU 341 &amp; SPE 541.</td>
</tr>
<tr>
<td>EDU 542</td>
<td>Models of Teaching (3)</td>
<td>Students explore varied strategies of instruction from four families of teaching models: behavioral, social, personal, and information processing. Students will identify and study sixteen unique models of teaching, which provide the student with a wide repertoire of teaching models for classroom practice. Students examine relationships among theories of learning and instruction as well as various instructional alternatives.</td>
</tr>
<tr>
<td>EDU 544</td>
<td>Supervision of Instruction (3)</td>
<td>Identification of basic components needed by teachers, staff developers, and administrators to improve their instructional and supervisory skills is the major facet in this course, which includes principles of learning applied to supervision and applied practice in analyzing the instructional process. Recommended for those teachers who wish to supervise student teachers. Prerequisite: EDL530 and EDU 546. Crosslisted with EDL 544.</td>
</tr>
<tr>
<td>EDU 545</td>
<td>Multiethnic Literature for Children and Young Adults (3)</td>
<td>Students will focus on the identification and study of literature written by and about ethnic minorities in the United States. The course also provides an in-depth study of a variety of books appropriate for use in the classroom. Prerequisite: A course in children's literature recommended. Crosslisted with RDG 545.</td>
</tr>
<tr>
<td>EDU 546</td>
<td>Analysis of Teaching Behavior (3)</td>
<td>This course is a systematic study of the teaching process, in which candidates examine research methodology used to analyze teaching, the current knowledge of the association between teaching processes and student learning, and the implications of the research for the classroom. Crosslisted with EDL 535.</td>
</tr>
<tr>
<td>EDU 548</td>
<td>Multiethnic Education (3)</td>
<td>A course to help in-service educators clarify the philosophical and definitional issues related to pluralistic education, derive a clarified philosophical position, design and implement effective teaching strategies that reflect ethnic and cultural diversity, and prepare sound guidelines for multicultural programs and practices.</td>
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<td>Course Code</td>
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<td>EDU 550</td>
<td>Bilingual Issues and Methods (3)</td>
<td>This course provides an in-depth study of the legal, ethical, social and cultural issues surrounding the field of bilingual education. Students will study and develop methods of delivering academic content in English in order to provide bilingual students with equal access to the curriculum. Prerequisite: EDU 551.</td>
</tr>
<tr>
<td>EDU 551</td>
<td>Language Acquisition and Development (3)</td>
<td>A course in which students study primary language development, second language acquisition, dual language instructional models, language transfer and aspects of culture on the learning of a second language. Prerequisite: ENG 463/563 Introduction to Linguistics.</td>
</tr>
<tr>
<td>EDU 554</td>
<td>Teaching the Gifted and Talented: Nature and Needs of Gifted Children (3)</td>
<td>A study of the nature and needs of gifted and talented children in the school setting will be examined. Models of human intelligence, including Multiple Intelligences Theory, and ways to identify and serve talented students in diverse populations, including American Indian children, will be addressed. Crosslisted with SPE 554.</td>
</tr>
<tr>
<td>EDU563</td>
<td>Introduction to Linguistics (3)</td>
<td>Linguistic theory and methods. Includes the study of the five universal elements of language (phonology, morphology, semantics, syntax, and pragmatics) as well as the acquisition and use of language and its variants in culture. Crosslisted with ENG463.</td>
</tr>
<tr>
<td>EDU 565</td>
<td>Multiple Intelligences in the Classroom (2)</td>
<td>An understanding of Gardner’s Theory of Multiple Intelligences and how to put it to use in the classroom is the focus of this course. Class presentations will include an exploration of the theory and its relationship to the human brain, ways in which MI theory can assist teachers in developing curricula, choice of teaching strategies, and improvement of the classroom environment.</td>
</tr>
<tr>
<td>EDU 580</td>
<td>Student Teaching and Seminar (8-15)</td>
<td>Teaching experience in the public school under guidance of University supervisor with cooperation of a master credentialed teacher in the public school. Open to Multiple Subject, Single Subject, and Learning Handicapped credential candidates who have been accepted by the Teacher Education Committee and who have been cleared for student teaching. An application for student teaching must be submitted by February 15 for the summer; March 15th for the fall semester, and by October 15th for the spring semester. Weekly seminar accompanies student teaching.</td>
</tr>
<tr>
<td>EDU 595</td>
<td>Special Topics (1-3)</td>
<td>Focuses on special subjects of interest to current teachers. May be repeated for credit.</td>
</tr>
<tr>
<td>EDU 596</td>
<td>Research Seminar (3)</td>
<td>The seminar requires students to engage in preparation, evaluation, development, and presentation of curriculum research proposals culminating in a graduate project or thesis. Individuals and groups will participate in critiquing proposals, curriculum projects, and research results. Prerequisite: EDU 525.</td>
</tr>
<tr>
<td>EDU 597</td>
<td>Project (1-3)</td>
<td>Continuing registration for those who do not complete the project while enrolled in EDU 596.</td>
</tr>
<tr>
<td>EDU 598</td>
<td>Thesis (1-3)</td>
<td>Continuing enrollment for those who do not complete thesis while enrolled for EDU 596.</td>
</tr>
<tr>
<td>EDU 599</td>
<td>Independent Graduate Research (1-3)</td>
<td>This is an independent inquiry into a topic not currently available in regular program offerings.</td>
</tr>
<tr>
<td>ETC 505</td>
<td>Educational Computing - Level 1 (3)</td>
<td>A study of a variety of applications of computers within the curriculum to improve learning and educational opportunities. Includes software evaluation, selection, and use of various computer-based applications. Approved by the California Commission on Teacher Credentialing to meet Level 1 requirements for a Preliminary Credential. Required as a prerequisite for all Educational Technology courses. Crosslisted with ETC305.</td>
</tr>
<tr>
<td>ETC 510</td>
<td>Foundations/Research in Educational Technology (3)</td>
<td>An introductory course emphasizing historical, philosophical, psychological and sociological foundations of educational technology. Students will also examine and critique different types of research studies in educational technology. Prerequisite: ETC505.</td>
</tr>
<tr>
<td>ETC 515</td>
<td>Selection and Utilization of Instructional Media (3)</td>
<td>This course will investigate the selection, utilization, and evaluation of instructional materials to improve learning and communication. Basic instructional development techniques are learned to develop microteaching sessions. Prerequisite: ETC505.</td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Course Description</td>
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<tr>
<td>ETC 520</td>
<td>Educational Computing: Level 2 (3)</td>
<td>This course explores the application of computer technology to the school curriculum, Internet and other telecommunications resources. Computer-assisted instruction, computer-managed instruction, teacher productivity, teaching strategies using computer technology, emerging technologies, and issues related to the use of computer technology for instruction are addressed in the course. Approved by the California Commission on Teacher Credentialing to meet Level 2 requirements for a Clear Credential. Prerequisite: ETC 505.</td>
</tr>
<tr>
<td>ETC 525</td>
<td>Instructional Design and Development (3)</td>
<td>This course emphasizes the application of instructional development principles and procedures. Students explore the process of instructional development and develop an instructional design. Development and evaluation of the instructional designs are emphasized. Prerequisite: ETC 505.</td>
</tr>
<tr>
<td>ETC 530</td>
<td>Technology Management Issues (3)</td>
<td>This course focuses on the design and management of technology facilities, introduces networking basics, grant-writing issues, and includes an overview of distance education foundations. Prerequisite: ETC 505.</td>
</tr>
<tr>
<td>ETC 535</td>
<td>Internet for Educators (3)</td>
<td>This course provides an overview of approaches to using telecommunications and the Internet for educational goals. Students utilize various tools to develop home pages for the World Wide Web. Prerequisite: ETC 505.</td>
</tr>
<tr>
<td>ETC 545</td>
<td>Introduction to Interactive Multimedia Design (3)</td>
<td>This course focuses on the foundations, design, and development of interactive multimedia. Students will learn how to incorporate sound, video, text, graphics and still images into a learning package. Prerequisite: ETC 505.</td>
</tr>
<tr>
<td>ETC 550</td>
<td>Advanced Interactive Multimedia Design (3)</td>
<td>This advanced course focuses on the systematic design and development of interactive multimedia. The course emphasizes planning, designing, and developing more complex instructional designs in a multimedia format. Prerequisites: ETC 505, ETC 535, and ETC 545.</td>
</tr>
<tr>
<td>ETC 555</td>
<td>Educational Desktop Publishing (3)</td>
<td>This course explores the educational uses of desktop publishing software. Projects such as handouts, newsletters, and student desktop publishing activities are required. Techniques, uses, curriculum integration, and vocabulary of desktop publishing are the primary focus. Prerequisite: ETC 505.</td>
</tr>
<tr>
<td>ETC 595</td>
<td>Internship in Educational Technology (1-3)</td>
<td>Students are assigned to work as field trainees in school media centers or in other appropriate settings under joint supervision of a designated supervisor and university faculty. Requires approval of program director.</td>
</tr>
<tr>
<td>ETC 599</td>
<td>Independent Study in Educational Technology (1-3)</td>
<td>Individual and supervised study of research problems and special projects in specific areas of educational technology.</td>
</tr>
<tr>
<td>KIN 500</td>
<td>Sport Leadership in Education (2)</td>
<td>This course covers historical and philosophical roles of sport programs in education. Also included are leadership styles, roles, and challenges.</td>
</tr>
<tr>
<td>KIN 510</td>
<td>Ethics in Sport (2)</td>
<td>A study of contemporary historical value systems and the role of ethical leadership in sport. Current ethical issues in modern sport organizations are examined.</td>
</tr>
<tr>
<td>KIN 520</td>
<td>Current Issues Seminar (1-2)</td>
<td>Investigation of current problems and topics relative to research in curriculum and instruction as well as an introduction to the graduate programs in education. Recommended as the first course in the program.</td>
</tr>
<tr>
<td>KIN 521</td>
<td>Theories of Learning and Teaching (3)</td>
<td>Examination of principles of teaching that can be derived from psychological theories and research, including behavioral, cognitive and social theories. Crosslisted with EDU 521.</td>
</tr>
<tr>
<td>KIN 522</td>
<td>Curriculum Theory and Development (3)</td>
<td>An overview of curriculum from the societal level to the classroom level and the experiences of the learner. Provides opportunity to explore development of the school curricula, K-12; to investigate procedures for organizing the curriculum for effective learning, and to examine philosophical bases for curriculum development. Crosslisted with EDU 522 &amp; EDL 522.</td>
</tr>
</tbody>
</table>
KIN 525 Survey of Educational Research (3)
An introduction to research methods in education. Provides opportunity to develop skill in interpreting research literature; to become acquainted with sources of research literature; to develop an understanding of the methodology of educational research; and to become a critical reader of research reports. An emphasis on the teacher as researcher will provide a basis for assignments. Crosslisted with EDU 525 & EDL 525.

KIN 530 Management of Sport Programs (2)
Areas covered include: policy development and implementation, management philosophy and style, and personnel management. Also covered will be the interaction of sport leaders with governing boards, educational administrators, students, and interested constituencies.

KIN 535 Sport Facility Design and Management (2)
This course covers the planning, development, management, maintenance, and staffing of both indoor and outdoor facilities. Content will include standards and resources for a variety of facilities.

KIN 540 Contest and Game Management (2)
A study of the skills, equipment, and staffing needed for contest management. This will include a variety of sport contests and include actual experience. All aspects of preparation for home contests will be examined.

KIN 545 Sport Promotion and Marketing (2)
This course covers a variety of promotional and marketing strategies for sport programs and facilities. The course content will include the application of these strategies in education settings. Also included will be the relationships of sport leaders and news media.

KIN 550 Legal Aspects in Sport (3)
This course covers legal terms, liability, risk management, Title IX, affirmative action, and gender equity.

KIN 555 Sport and Educational Finance (3)
A study of the funding basis for sport programs in education. This includes the development, implementation, and management of budgets. Also studied will be a philosophical basis for funding sport programs and facilities.

KIN 560 School Health Education (2)
School health, drug and tobacco education, family living, community health, safety education and strategy, and teaching philosophy. Current research on various health topics will be examined. Approved by the California Commission on Teacher Credentialing to meet requirements for the Professional Clear Credential.

KIN 590 Sport Leadership Internship (1-3)
Supervised work in Sport Leadership positions.

RDG 515 Reading and Writing in the Content Areas (3) *
Focusing on the attainment of skills as a teacher of literacy, this course requires students to demonstrate content reading and writing competencies, such as determining reading readiness, applying readability formulas, evaluating textbooks, and developing strategies for vocabulary, critical thinking, and comprehension. Focus is placed on the preparation of lessons using PAR: prereading, assistance during reading and reflection after reading. Students are also introduced to beginning reader strategies. Crosslisted with EDU 315 & EDU 515. Prerequisite courses: EDU 300 and EDU 302 or equivalent and ETC505.

RDG 516 Elementary Curriculum & Instruction: Teaching Reading and Phonics (3)*
This course consists of the study of current best theories and practices in the teaching of listening, speaking, reading and writing for the production of a balanced literacy program in public/private schools. Cultural and linguistic differences will be examined as they pertain to literacy instruction and communication. Phonics skills for teaching and learning will be stressed. Students will be required to spend two hours per week (or 20 hours), at an approved elementary school site observing, participating and tutoring students in reading. Approved by the California Commission on Teacher Credentialing for teacher preparation in comprehensive, balanced literacy instruction. Crosslisted with EDU 416 & EDU 516. Prerequisite courses: EDU 300, EDU 302 or equivalent, and ETC505.

RDG 530 Mechanics of Reading and Writing (3)
Hands-on methodology instruction for teachers in areas such as decoding, spelling and structural analysis. This class features an examination of numerous commercial programs that have been promoted to increase reading ability through phonics instruction. Software programs are also examined and evaluated. Comprehensive instruction in the writing process and application for classes across the curriculum will be included. Prerequisite: RDG 515 or 516.
### Masters in Education

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
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<tbody>
<tr>
<td>RDG 535</td>
<td>Diagnosis of Reading Problems (3)</td>
<td>This course examines diagnostic procedures and techniques used to determine reading problems. Methods of reading instruction, to include linguistic and phonics approaches, will be examined and prescriptive plans for the improvement of reading will be taught based on ongoing assessment. Prerequisite: RDG 515 or 516.</td>
</tr>
<tr>
<td>RDG 536</td>
<td>Diagnosis of Reading Problems Fieldwork (3)</td>
<td>A weekly seminar and 45 hours of fieldwork are required for this course. Fieldwork is focused on bridging components of theory and practice in the diagnosis and remediation of reading problems in settings which provide a balanced, comprehensive reading program for all learners. To be taken concurrently with RDG 535: Diagnosis of Reading Problems. Prerequisites: RDG 515, RDG 516, RDG 530</td>
</tr>
<tr>
<td>RDG 538</td>
<td>Advanced Assessment and Intervention Strategies in Reading and Language Arts (3)</td>
<td>This course is designed to enable teachers to gain advanced knowledge and skill in the use of assessment and evaluation techniques and to develop alternative intervention strategies based on sound theory and research with all learners. Prerequisites: RDG 515, RDG 516, RDG 530 or special permission from the program coordinator.</td>
</tr>
<tr>
<td>RDG 540</td>
<td>Models and Processes of Teaching Reading (3)</td>
<td>An examination of the theoretical models and processes involved in teaching reading. Special emphasis on linguistic, perceptual, affective and cognitive components of reading as well as historical trends, factors affecting reading achievement and implications for instruction. Prerequisite: RDG 515 and 516.</td>
</tr>
<tr>
<td>RDG 545</td>
<td>Multiethnic Literature for Children and Young Adults (3)</td>
<td>The identification and study of literature written by and about ethnic minorities in the United States. An in-depth study of a variety of books appropriate for use in diverse classrooms as well as literacy strategies recommended for all learners. Prerequisite: A course in children's literature recommended. Crosslisted with EDU 545.</td>
</tr>
<tr>
<td>RDG 590</td>
<td>Clinical Experiences in the Teaching of Reading (4)</td>
<td>Clinical (4 units) experience to involve diagnosis of individual reading problems, the guided design of prescriptive plans to meet the needs of individual clients and a supervised implementation of remediation techniques for the improvement of client reading deficiencies. Prerequisites: RDG 530, 535, and 540.</td>
</tr>
<tr>
<td>EDU 595</td>
<td>Special Topics in Reading Instruction (2)</td>
<td>The examination of research in areas such as Emergent Literacy, Vocabulary Acquisition, Comprehension, Discourse Analysis and Cognitive Processing models. Focus will be on interpretation of reading and language arts research as it relates to practice. The Internet will be used to access professional reading organizations and current investigations in reading.</td>
</tr>
<tr>
<td>SPE 518</td>
<td>Classroom Management and Discipline (3)</td>
<td>This course is cross-listed as EDU 541. The nature, determinants, adjustments, and problems of persons who have cognitive gifts and talents, cognitive delays, physical disabilities, learning disabilities, and who have emotional or behavior disorders will be studied in conjunction with appropriate educational interventions in the mainstream classroom and other settings. The course will acquaint students with (a) characteristics and needs of children with disabilities that affect learning, (b) methods of assessing disabilities, (c) components of the Individual Education Program (IEP), (d) instructional strategies and materials, (e) positive behavior support, (f) special needs of families of learners with disabilities, (g) agencies and professional supporting learners with disabilities, and (h) legislation, including Public Law 94-142, IDEA (Part B and Part H), the American Disabilities Act (ADA), and the Rehabilitation Act of 1973 (“Section 504”), as well as subsequent amendments relevant to special education. Ten hours of fieldwork is required. Approved by the California Commission on Teacher Credentialing to meet requirements for the Professional Clear Credential. Crosslisted with EDU 440 &amp; EDU 518. Prerequisite courses: EDU 300, EDU 302 or equivalent, and ETC505.</td>
</tr>
<tr>
<td>SPE 541</td>
<td>The Exceptional Child (3)</td>
<td>This course is cross-listed as EDU 541. The nature, determinants, adjustments, and problems of persons who have cognitive gifts and talents, cognitive delays, physical disabilities, learning disabilities, and who have emotional or behavior disorders will be studied in conjunction with appropriate educational interventions in the mainstream classroom and other settings. The course will acquaint students with (a) characteristics and needs of children with disabilities that affect learning, (b) methods of assessing disabilities, (c) components of the Individual Education Program (IEP), (d) instructional strategies and materials, (e) positive behavior support, (f) special needs of families of learners with disabilities, (g) agencies and professional supporting learners with disabilities, and (h) legislation, including Public Law 94-142, IDEA (Part B and Part H), the American Disabilities Act (ADA), and the Rehabilitation Act of 1973 (“Section 504”), as well as subsequent amendments relevant to special education. Ten hours of fieldwork is required. Approved by the California Commission on Teacher Credentialing to meet requirements for the Professional Clear Credential. Crosslisted with EDU 341 &amp; EDU 541.</td>
</tr>
<tr>
<td>SPE 552</td>
<td>Instructional Theories and Methods for Students with Learning Handicaps (3)</td>
<td>A study of the curriculum development for individuals with learning handicaps, including the impact of legislation on curriculum and instruction. Interpretation of assessment results and their instructional implications for improvement of academic performance will be examined. Twenty hours of field observation of selected methods applicable in resource and mainstream classrooms will be required. Prerequisite: EDU 341, EDU 541, or SPE 541</td>
</tr>
</tbody>
</table>
**SPE 553** Educational Assessment (3)
This course will introduce students to specific assessment and educational testing techniques, strategies, and instruments appropriate for use in identifying and placing special education students, measuring learning progress, and reevaluating learning needs. It will include legal and ethical considerations in assessment; basic concepts of measurement; and ethnic and cultural aspects of assessment. Other areas to be covered are: assessment of specific domains such as intelligence, sensory acuity, oral language, perceptual-motor skills, personality, and academic achievement; assessment of young children, teacher-made tests, and application of assessment information in decision-making. Twenty hours of fieldwork is required for this course.

**SPE 554** Teaching the Gifted and Talented: Nature and Needs of Gifted Children (3)
A study of the nature and needs of gifted and talented children in the school setting will be examined. Models of human intelligence, including Multiple Intelligences Theory, and ways to identify and serve talented students in diverse populations, including American Indian children, will be addressed. Crosslisted with EDU 554.

**SPE 555** Collaboration and Consultation (3)
This course will focus on the basic aspects of effective communication between special education professionals and others involved in the education and care of individuals with disabilities, including parents and family members. Special education teachers will acquire methods for effective team-building, knowledge of community resources, and advocacy. They will learn how to promote self advocacy for persons in special education. Ten hours of fieldwork is required for this course. Prerequisite: 6 units of SPE coursework.

**SPE 580** Student Teaching in Special Education (8-15 units)
Teaching experience in the public school under guidance of a University Supervisor with cooperation of a credentialed Master Teacher. Open to credential candidates who have been cleared for student teaching. Weekly seminar accompanies student teaching.

**SPE 590** Diagnostic and Remedial Techniques in Reading (3)
This course will focus on the various causes of reading disabilities, including severe visual and phonological dyslexia; formal and informal methods for diagnosing reading problems; and the application of the results of assessment in IEP design. Instruments such as the Wide Range Achievement Test, Informal Phonics Inventory, Fry's High Frequency Sight Word Test, the Steiglitz Informal Reading Inventory, and the Woodcock Reading Inventory will be covered. Students will also examine various instructional procedures, strategies, and materials for remediating reading disabilities in students in special educational classrooms and mainstream classrooms. A clinical practicum of 20 hours is included in which students assess, plan, and tutor individuals with severe reading disabilities. Prerequisite: EDU 516 Teaching Reading and Phonics.
MASTERS IN ENGLISH

Dr. James Lu, Chair
Modern Languages and Literatures

Dr. DawnEllen Jacobs
M A, English Program Director

Ms. Barbara Robertson
Department of Modern Languages and Literature Secretary
Phone (909) 343-4590
FAX (909) 343-4520

Faculty

Toni Dingman, M.A. ......................................................... Rhetoric • Composition
Helen Huntley, M.A. .......................................................... Composition
David Isaacs, M.A. ............................................................. Rhetoric • Composition
DawnEllen Jacobs, Ph.D. ...................................................... Literature • Linguistics
Cheryl Langdell, Ph.D. ......................................................... Literature • Composition
James Lu, Ph.D. ................................................................. Multicultural Literature
Stan Orr, Ph.D. ................................................................. American and Film Literature
Gilbert Perez, M.A. ............................................................. Spanish
Carmen Romig, M.A. .......................................................... Spanish

Graduate Program in English

The graduate program in English is designed to equip candidates with the skills, techniques, and qualities of leadership and scholarship required for professional and academic excellence. While many graduate students plan to teach at the secondary or post secondary levels, the curriculum also provides a broad background for those who wish to pursue careers in art, advertising, business, public relations, law, journalism, broadcasting, and professional writing.

Admission Requirements

Admission to the graduate program in English requires:

1. Completion of the application for admission with graduate application fee;
2. Official transcripts of all college course work verifying completion of a Bachelor’s degree from a regionally accredited college or university, with a minimum GPA of 3.0 (2.75 for conditional acceptance).*
3. Three personal references;
4. Successful demonstration of writing competence;
5. A minimum of 18 semester units of study in English beyond the level of freshman composition with the grade of C or better;
6. Acceptance for admission by the graduate program director.

* The presentation of a minimum combined score of 1,000 or higher on the verbal and quantitative sections of the Graduate Record Exam (GRE) or a passing score on the SSAT/PRAXIS may be used to overcome a low grade point average.
Student Status
Applicants to the program will be considered according to the following classifications:

1. Unconditional Graduate Standing—Applicants with a G.P.A. of 3.0 or higher who have completed the necessary prerequisites and whose admissions file is complete may be admitted as a student with full graduate standing.

2. Conditional Graduate Standing—Applicants with a G.P.A. between 2.75 and 3.0 or possessing undergraduate prerequisite deficiencies may be admitted on a conditional basis, but must
   a. Maintain a 3.0 GPA,
   b. Remove prerequisite deficiencies,
   c. Have the recommendation of the graduate program director in order to attain full graduate standing, and
   d. Provide Graduate Services with lacking documents, forms or fees.

3. Special Student Status—Graduate students may be permitted to enroll for up to two courses (6 units) before being accepted for admission to the graduate program. Permission of the director of the graduate program is required. Enrollment in these classes does not guarantee or imply later admission to the program, but credit for these courses may be counted toward graduation requirements following admission to the program. Admission to the graduate program is required before the student is permitted to enroll in more than two courses (6 units). Note: Special Students are not eligible for financial aid.

4. Denial—Denial may occur when a student does not qualify for admission in any of the above categories. California Baptist University reserves the right to deny admission to any applicant who is antagonistic with the philosophy and purpose of the University.

Appeals
Appeals on any decision regarding admission should be made in writing, addressed to the Admission and Retention Committee in care of the University.

Prerequisite Coursework

ENG 350 Research and Writing in Literature and Language (3)
Introduction to research topics, methods, and materials in the field of language and literature for application in a series of scholarly papers and presentations of various types and lengths. (May be required for students with deficient writing skills. May not be applied to master's degree.)

ENG 401 Literary Theory and Criticism (3)
Advanced study in theories of imaginative literature and in the issues of interpreting literary texts. (May be required for students lacking skills in literary theory. May not be applied to a master's degree.)
Graduate English Coursework

The primary focus of the Master of Arts in English is the study of literature. However, students may wish to enroll in complimentary education courses, depending on career goals. Students wishing to pursue careers in education should consult the School of Education for information on state requirements. Approved Education courses may be used to meet elective courses.

Core (12 units)

ENG 501 Critical Theories and Traditions OR
ENG 520 Narrative Theory and Criticism
ENG 510 Comparative Mythology
ENG 530 Multicultural Theory and Pedagogy
ENG 540 Contextual Approaches to Grammar

Breadth and Perspective Courses (12 units)

ENG 525 Non-Western Literature Seminar

TWO of the following
ENG 550 British Literature Seminar
ENG 560 American Literature Seminar
ENG 570 World Literature Seminar

ONE of the following
ENG 580 Film Theory
ENG 581 Topics in Film Studies
ENG 582 Literature and Film

Research Courses (3 units)

ENG 596 Research Seminar (2 units)

ONE of the following
ENG 594 Exam Preparation (1 unit - ongoing until completed)
ENG 597 Project Preparation (1 unit - ongoing until completed)
ENG 598 Thesis Preparation (1 unit - ongoing until completed)

Elective Courses (9 units)*

ENG 563 Introduction to Linguistics
EDU 551 Language Acquisition
EDU 530 Cultural Anthropology for Educators
EDU 515 Reading and Writing in the Content Areas
EDU 545 Multi-ethnic Literature for Children and Young Adults
ENG 545 Teaching Writing
ENG 548 Tutorial Methods in Writing
SPA 500 Spanish for Reading Knowledge I
SPA 505 Spanish for Reading Knowledge II
Graduate Coursework

ENG 501 Critical Theories and Traditions (3)
Students will become familiar with critical literary trends and traditions from the classic to the contemporary. A sequential survey of classical traditions will begin with Plato and move through literary criticism as practiced in the Renaissance, Romantic and modern eras. Contemporary trends will include Marxist criticism, formalism, structuralism and semiotics, poststructuralism, feminist literary criticism, and reader-response criticism. Issues of canonicity and authorial intent will also be discussed.

ENG 510 Comparative Mythology (3)
Students will become acquainted with the discipline of mythology from a variety of perspectives: from augmenting basic cultural literacy and identifying deities and stories to investigating the philosophy and universalism of myths. The emphasis will be placed on Greek and Roman myths, but will also examine other mythologies such as Mesopotamian, Nordic, and Native American, and modern assimilations of myth into Western literature and film. This course blends literary content with teaching methods.

ENG 520 Narrative Literature and Theory (3)
Selected readings will examine underlying structures and values of different literary expressions. Class discussions, lectures, and reading assignments will provide opportunities and relevant theories within and beyond the course reading list.

ENG 525 Non-Western Literature Seminar (3)
Examines literature from a particular non-Western culture or region of the world. The course may take a topical, canonical, critical or genre approach. Students should see the instructor for the current semester's focus.

ENG 530 Multicultural Literatures, Critical Theories and Pedagogies (3)
Students will become acquainted with some of the methodologies, literatures, and pedagogical applications surrounding the multicultural perspective. The seminar will provide immediate applications to daily secondary teaching experiences and literary study. A significant portion of course addresses strategies for working within the parameters of the secondary teaching situation to utilize existing materials toward the end of a multi-culturally sensitive curriculum.

ENG 540 Contextual Approaches To Grammar (3)
This advanced course will provide an in-depth look at grammar from a linguistic perspective. The purpose of the course is twofold: to provide students with a sound knowledge of English grammar from a linguistic perspective, and to equip students with an understanding of the relationship between the linguistic and grammatical approaches to language. Ultimately, students will be able to apply linguistic understanding to the teaching of grammar as prescribed by the California State Framework for English.

ENG 545 Research in Writing and Rhetorical Techniques (3)
Students will gain experience with the principal texts and methods of research in composition. Students will read current research dealing with both theory and pedagogy, evaluating which approaches best work for various levels of writing. Students will explore a variety of writing styles—expository, creative, technical, etc.—in order to develop a broad background for use in the classroom.

ENG 548 Tutorial Methods in Writing (3)
This course is designed to prepare students to tutor writing. Course materials and activities focus around current composition, learning, and tutoring theories. Students will apply theory, interning six hours in the Academic Resources Center (ARC) at CBU or another tutoring center with consent of the instructor.

ENG 563 Introduction to Linguistics (3)
Linguistic theory and methods. Includes the study of the five universal elements of language (phonology, morphology, semantics, syntax, and pragmatics) as well as the acquisition and use of language and its variants in culture.

ENG 5-- World Literature Seminar (3)
Each literature seminar is designed to familiarize students with various periods of literature within the national canon under investigation. The course will take a topical approach to literature of all genres in the context of the period's historical, political, socioeconomic, cultural, and literary climate. Students should see the instructor for the focus of the current semester.

ENG 581 Topics in Film Studies (3)
Students will be exposed to the critical skills and practical knowledge needed to engage in a cross-cultural study of cinema from a global perspective. Special attention will be given to the themes, techniques, genres, actors/actresses, directors, and audience-receptions of the national cinemas of the culture under investigation. Approaches from different angles will be encouraged, including those of cultural studies, arts, music, sociology, psychology, philosophy, business, education, as well as language and literature. Students should see the instructor for the focus of the current semester.
### Masters in English

<table>
<thead>
<tr>
<th>Course Code</th>
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<th>Description</th>
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<tbody>
<tr>
<td>ENG 582</td>
<td>Literature and Film (3)</td>
<td>Addresses issues surrounding the relationship between literature and film. Special attention will be directed toward the deployment of cinematic texts in the English secondary context. Emphasis given to genre (such as the western), a movement (such as Fourth Cinema), an auteur (such as Orson Welles), or a transgeneric logic (such as film noir).</td>
</tr>
<tr>
<td>ENG 594</td>
<td>Exam Preparation</td>
<td>An on-going directed study designed to prepare the student for completion of the Exam.</td>
</tr>
<tr>
<td>ENG 596</td>
<td>Research Seminar (2)</td>
<td>Graduate students will become acquainted with research methods, trends, and critical issues in the study of literature and language. It is assumed that students are already familiar with basic research tools available to the literature scholar. The seminar will introduce students to the required elements of the Exam, Thesis or Project and equip students to conduct scholarly research and produce scholarly papers and presentations worthy of publication in referred journals and other professional forums. Students lacking basic research skills may be required to take ENG 350 as a program pre-requisite.</td>
</tr>
<tr>
<td>ENG 597</td>
<td>Project Preparation (1)</td>
<td>An on-going directed study designed to prepare the student for completion of the Project.</td>
</tr>
<tr>
<td>ENG 598</td>
<td>Thesis Preparation (1)</td>
<td>An on-going directed study designed to prepare the student for completion of the Thesis.</td>
</tr>
<tr>
<td>SPA 500</td>
<td>Spanish for Reading Knowledge I (3)</td>
<td>The first of a semester course sequence for the student with a minimum of one year of college level Spanish or equivalent experience with the language who seeks reading knowledge of the language primarily for the purpose of literary study.</td>
</tr>
<tr>
<td>SPA 505</td>
<td>Spanish for Reading Knowledge II (3)</td>
<td>The second of a two semester course for the student who seeks reading knowledge of the language primarily for the purpose of literary study. Prerequisite: SPA500.</td>
</tr>
</tbody>
</table>

**NOTE:** Additional courses may be offered. Course descriptions will be included in the syllabus.
DIRECTORY OF OFFICES

The offices below, unless otherwise noted, are located in the James Building. The telephone and fax numbers are in the 909 area code.

<table>
<thead>
<tr>
<th>Office/Location</th>
<th>Phone</th>
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